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Question 1

Question Type: MultipleChoice

How do you add filters to the Competency-Objective Matrix?

Options:

- A- By modifying the text option in the Org Chart XML
- B- By modifying the Succession Data Model
- C- By changing Matrix Grid Reports: Performance-Potential in Admin Center
- D- By changing Matrix Grid Reports: How vs. What in Admin Center

Answer:

D

Question 2

Question Type: MultipleChoice

Where do you enable the option to rank successors?

Options:

- A- Admin Center Org Chart Configuration
- B- Provisioning Import/Export Data Model
- C- Provisioning Edit Org Chart Configuration
- D- Admin Center Nomination Setup

Answer:

D

Question 3

Question Type: MultipleChoice

Which of the following attributes can you define for child elements in both standard elements and background elements?Note: There are 2 correct answers to this question.

Options:

A- required

B- label

C- id

D- lang

Answer:

C, D

Question 4

Question Type: MultipleChoice

When do the end users see the default search fields in the Talent Search?Note: There are 2 correct answers to this question.

Options:

A- When they use the Start Over option

- B-** When they add users to pools from Talent Search
- C-** When they use the Nominate option
- D-** When they go to the Talent Search for the first time

Answer:

B, D

Question 5

Question Type: MultipleChoice

What happens when the visibility of a field is set to "none" for a background element in the Succession Data Model?

Options:

- A-** This field is visible neither in People Profile nor in Talent Search.
- B-** This field is visible in People Profile but NOT in Talent Search.
- C-** This field is visible in both People Profile and in Talent Search.
- D-** This field is NOT visible in People Profile but it is visible in Talent Search.

Answer:

D

Question 6

Question Type: MultipleChoice

Within Talent Search V2, which settings can be different if you switch between search roles?Note: There are 2 correct answers to this question.

Options:

A- Key word

B- Rating option

C- Search fields

D- Target population

Answer:

C, D

Question 7

Question Type: MultipleChoice

What options do you have to add users from the Add Population dialog in a custom profile slide?Note: There are 2 correct answers to this question.

Options:

- A- Add a team, starting from a given manager, and include a specified number of levels.
- B- Import an Excel file containing a list of user IDs.
- C- Import a CSV file containing a list of user names.
- D- Select a dynamic group defined in the options under the Name menu.

Answer:

A, C

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