Question 1

The data source used by the two tables only displays current (active) employees.

How would you configure a filter on the table End of Previous Year Headcount by Location to display data accurately?

Current Headcount by Location

Location	Count
Amsterdam (2500-0001)	5
Atlanta (1710-2015)	10
Auckland (NZ01-0001)	6
BRNO (9200-0002)	3
Bangalore (6200-0001)	5
Bangkok (4400-THA1)	8
Barcelona (2300-0002)	1
Beijing (2800-BJ01)	42
Berlin (1010-0001)	60
Bogota - Colombia (7600-01...	3
Boksburg (9000-1002)	20

End of Previous Year Headcount by Location
1 Filter

Location	Count
Atlanta (1710-2015)	4
Auckland (NZ01-0001)	5
BRNO (9200-0002)	1
Bangkok (4400-THA1)	7
Barcelona (2300-0002)	1
Beijing (2800-BJ01)	39
Berlin (1010-0001)	50
Bogota - Colombia (7600-0100)	2
Boksburg (9000-1002)	19
Boston (1710-2017)	5
Boston (3400-0001)	1

Note: There are 2 correct answers to this question.

A- Set a filter on Hire Date (Range)

B- Set the Range type to Offset

C- Set the Range type to Standard

D- Set a filter on Hire Date (Member)

Answer:

A, B

Question 2

Question Type: MultipleChoice

When using Report Center, what permissions are required to create a canvas report on Employee Profile data using the Detailed Reporting tool?

Note: There are 3 correct answers to this question.

A- Report Center

B- Report - Canvas Designer

C- Create Reports: Employee Profile

D- Report - Canvas Designer Admin

E- Run Report: Employee Profile

Answer:

A, B, D

Question 3

Question Type: **MultipleChoice**

A user wants to build a pivot chart based on a list report that has a run-time filter.

What must the user do?

Options:

A- Create a filter group within the run-time filter before building the report.

B- Create the pivot chart after adding the run-time filter.

C- Create the run-time filter before building the report.

D- Create the pivot chart before adding the run-time filter.

Answer:

B

Question 4

Question Type: **MultipleChoice**

When you create a table report, in which step can you include inactive users?

Options:

A- General

B- People

C- Columns

D- Filters

Question 5

Question Type: **MultipleChoice**

Which permissions should you assign to allow a user to add a new story that will include Career Development Planning data?

Note: There are 2 correct answers to this question.

Options:

A- Report Permission -> Create Report - Story

B- Report Permission -> Create Report

C- Career Development Planning -> Career Development Plan (CDP) Access Permission

D- Career Development Planning -> Data Access: Report - Story

Answer:

A, D

Question 6

Question Type: MultipleChoice

When constructing an expression for a calculated column, which syntax should you use to enter a date?

Group Definition

Type a name for your group. Then choose who you want to include in the group.

Group Name: Dynamic Group

Choose Group Members: Tip: You can include multiple People Pools in the same group. See examples

▼ **People Pool**

City ⌄ Atlanta

Add another category

▼ **People Pool**

Department ⌄ Sales (SALES)

Add another category

Add another People Pool

Options:

A- #MMM-DD-YYYY#

B- #MM-DD-YYYY#

C- #DD-MM-YYYY#

D- #YYYY-MM-DD#

Answer:

D

Question 7

Question Type: **MultipleChoice**

You are configuring a story report. You add the image widget to the top-left corner of the canvas. You then upload the SuccessFactors logo in the Builder and select the logo image so it displays on the canvas. When you preview the report in View Mode, the logo appears centered on the canvas.

What action do you take so the Logo appears in the top-left corner when viewing the report in view mode?

Centered on Canvas in View Mode

Options:

A- In Builder for the image, set the image to Dynamic.

B- In Styling for the page, set the Page Size to Fixed.

C- In Designer Mode, add another widget under the image.

D- In Styling for the image, set the Image Properties to Pan.

Answer:

C

Question 8

What permission type applied to table reports is defined by a combination of the user's View permissions and Target Population in role-based permissions?

Options:

A- Cell level permission

B- Run report permission

C- Row level permission

D- Field level permission

Answer:

A

Question 9

A report shows one row for each language an employee speaks. The employee information "First name" and "Last name" is repeated for each language on each row.

Which format option allows you to display the employee information "First name" and "Last name" only once for each employee?

Options:

A- Show Total Row

B- Column Style Settings

C- Sum Function

D- Group Columns

Answer:

D