



**Free Questions for CMQ-OE by certsdeals**

**Shared by Kinney on 12-12-2023**

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## Question 1

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**Question Type:** MultipleChoice

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Considering the maturity factor, the task and relationship behaviors comprise four leadership styles. These styles are: High task; low relationship, High task; High relationship, High relationship; Low task, Low relationship; Low task. Leadership style where responsibility for decisions and implementation are turned over to the employee is:

**Options:**

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- A- High task; low relationship
- B- High task; High relationship
- C- High relationship; Low task
- D- Low relationship; Low task

**Answer:**

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D

## Question 2

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**Question Type: MultipleChoice**

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Considering the maturity factor, the task and relationship behaviors comprise four leadership styles. These styles are: High task; low relationship, High task; High relationship, High relationship; Low task, Low relationship; Low task. Leadership style where specific instructions and close supervision of performance are indicated is:

**Options:**

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- A- High task; low relationship
- B- High task; High relationship
- C- High relationship; Low task
- D- Low relationship; Low task

**Answer:**

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A

## Question 3

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**Question Type: MultipleChoice**

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Considering the maturity factor, the task and relationship behaviors comprise four leadership styles. These styles are: High task; low relationship, High task; High relationship, High relationship; Low task, Low relationship; Low task. Leadership style where decisions are explained and where there is opportunity to clarify and ask questions is :

**Options:**

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- A- High task; low relationship
- B- High task; High relationship
- C- High relationship; Low task
- D- Low relationship; Low task

**Answer:**

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B

## Question 4

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**Question Type: MultipleChoice**

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Some of the issues that make leadership difficult to define include:

**Options:**

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- A- Leadership of an organization may be an appointed role
- B- Leadership may be taken on at various times by different people who are working together on a particular project
- C- Deming described primary responsibility of a leader as transformation of the organization
- D- A, B and C all are correct

**Answer:**

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D

## Question 5

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**Question Type: MultipleChoice**

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"Leaders of the future can no longer afford insularity. It is simply not an option in increasingly boundary-less organizations driven by customer power... now they must destroy those walls and replace them with bridges." Key roles of a leader include being all of the following Except:

**Options:**

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- A- Facilitator
- B- Appraiser
- C- Forecaster
- D- None of these

**Answer:**

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D

## Question 6

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**Question Type:** MultipleChoice

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This individual may be perceived as a leader by his or her subordinates, peers and bosses for exhibiting one or more of these qualities:

1. Knowledge
2. Skills
3. Experience
4. Charisma
5. Action

6. Convincing speech

7. Empathy

8. Ethics

9. Empowerment

10. Collaboration

11. Support

Who is this?

**Options:**

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**A-** Cause leader

**B-** Organization leader

**C-** Opinion leader

**D-** Public leader

**Answer:**

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B

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