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Question 1

Question Type: MultipleChoice

Which measures are examples of a base input measure? There are 2 correct answers to this question.

Options:

A- Terminations

B- Net Hire Ratio

C- EOP Headcount

D- Terminations - Voluntary

Answer:

A, C

Question 2

Question Type: MultipleChoice

You want to build a custom grouping for a dimension that creates a single total from selected nodes. What options within Query Workspace allows you to do this? Please choose the correct answer.

Options:

A- Custom Members

B- Custom Sets

C- Custom Calculations

D- New Query

Answer:

A

Question 3

Question Type: MultipleChoice

Which of the following are valid types of dimensions? There are 3 correct answers to this question.

Options:

A- Input

B- Time

C- Analysis

D- Result

E- Structural

Answer:

B, C, E

Question 4

Question Type: MultipleChoice

Which features of Investigate are NOT available in Query Workspace? There are 2 correct answers to this question.

Options:

A- Select recommended metrics

B- View the query as a chart

C- Create a custom measure

D- Use search for a dimension

Answer:

A, D

Question 5

Which of the following are needed to complete the FTP configuration for the Report Distributor? There are 3 correct answers to this question.

Options:

A- FTP Protocol

B- Username & Password

C- File Format

D- IP Address

E- Delivery hours

Answer:

A, B, D

Question 6

Question Type: **MultipleChoice**

In a Workforce Planning forecast, which components affect the calculation of the gap? There are 3 correct answers to this question.

Options:

A- Involuntary terminations

B- Retirements

C- External supply

D- Acquisitions

E- Voluntary terminations

Question 7

Question Type: **MultipleChoice**

When filling out the Specification document, how do you identify a standard analysis option that is NOT applicable to

a customer?

Please choose the correct answer.

Options:

A- Grey out the background of the row of the analysis option

B- Delete the row of the analysis option

C- Move the row of the analysis option to the end of the analysis options section

D- Modify the source column of the analysis option to indicate that it is NOT used

Answer:

A

Question 8

Question Type: **MultipleChoice**

In which tool do you relabel a WFA on SAP HANA dimension name? Please choose the correct answer.

Options:

A- Admin > Measure Override

B- Admin Tools > Manage Workforce Analytics

C- Admin > Dimension Override

D- Admin Tools > Dimension Editor

Answer:

C

Question 9

Why would you use tree security?

There are 3 correct answers to this question.

Options:

A- To apply restrictions to a role or user

B- To define users assigned to a role

C- To select nodes within a structural dimension

D- To define multiple security pathways

E- To reset a user's password

Answer:

A, B, D

Question 10

What customer role is the primary resource for understanding the business rules and data structures of an organization?

Options:

A- Project manager

B- Functional Specialist

C- IT resource

D- Executive sponsor

Answer:

D

Question 11

How do you configure an analysis option that uses dynamic sourcing? There are 2 correct answers to this question.

Options:

A- Update the code list and descriptions in the Code Mapping tab

B- Validate the description source table and column with the customer

C- Remove 'refer to the code mapping section for details of categories included' from the source column

D- Validate the code mapping with the customer

Answer:

B, C

Question 12

Question Type: **MultipleChoice**

Which of the following is a valid input measure? Please choose the correct answer.

A- Average Workforce Tenure

B- Hires

C- Termination Rate

D- Net Hire Ratio

Answer:

B

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