

## Free Questions for CMQ-OE by certscare

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## Question 1

Question Type: MultipleChoice

A chairperson may be a leader and/or manager, depending much upon the influence he or she may have on an organization and the decision authority granted. There are many roles a manager may perform. As a trainer he/she:

## Options:

A- Organizes, people, ideas and things to achieve the enterprise's objectives
B- Builds an enterprise structure that supports the strategic goals and objectives
C- Embraces the principles, morals, and norms of the society in which organization impacts
D- Imparts knowledge and teaches skills to others

## Answer:

D

## Question 2

Question Type: MultipleChoice
is a person from outside the organization who has been hired to advise and help facilitate the change process. $\mathrm{He} /$ she has greater degree of freedom and should be better able to access activities and provide honest feedback.

## Options:

A-Change agent
B- Mentor
C- Ethicist
D- Business Generator

## Answer:

A

## Question 3

## Question Type: MultipleChoice

Drucker identifies four tasks of management Excluding:

Options:
A- The task of economic performance
B- The task to make work productive and worker achieving
C- The task to managing the social impacts and social responsibilities of the enterprise
D- The task of managing within the dimension of budget

## Answer:

D

## Question 4

Question Type: MultipleChoice

A chairperson may be a leader and/or manager, depending much upon the influence he or she may have on an organization and the decision authority granted. There are many roles a manager may perform. As an ethicist he/she:

## Options:

A- Organizes, people, ideas and things to achieve the enterprise's objectives

B- Builds an enterprise structure that supports the strategic goals and objectives
C- Embraces the principles, morals, and norms of the society in which organization impacts
D- Imparts knowledge and teaches skills to others

## Answer:

C

## Question 5

Question Type: MultipleChoice

A chairperson may be a leader and/or manager, depending much upon the influence he or she may have on an organization and the decision authority granted. There are many roles a manager may perform. As an architect he/she:

## Options:

A- Organizes, people, ideas and things to achieve the enterprise's objectives
B- Builds an enterprise structure that supports the strategic goals and objectives
C- Embraces the principles, morals, and norms of the society in which organization impacts

D- Imparts knowledge and teaches skills to others

Answer:
B

## Question 6

## Question Type: MultipleChoice

Considering the maturity factor, the task and relationship behaviors comprise four leadership styles. These styles are: High task; low relationship, High task; High relationship, High relationship; Low task, Low relationship; Low task. Leadership style where ideas are shared, encouragement is provided, and leader acts as a coach is:

## Options:

A- High task; low relationship
B- High task; High relationship
C- High relationship; Low task
D- Low relationship; Low task

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