Question 1

Which options do you have to assign a constant valuation basis to the time wage type? Note: There are 2 correct answers to this question.

Options:

A- K

B- TG

C- 2

D- 1

Answer:

A, B

Question 2

Which of the following are applicable to retroactive accounting?Note: There are 2 correct answers to this question.

A- Every customizing change in the past automatically leads to retroactive accounting when you start payroll.

B- A change to master data that is relevant for payroll in the current period automatically leads to retroactive accounting.

C- You can use the "Forced retro.accounting" data field to trigger a forced retroactive accounting.

D- Every change to customizing data that is relevant for payroll leads to retroactive accounting.

Answer:

A, B

Question 3

Question Type: MultipleChoice

Which of the following is an executable payroll schema?

Options:

A- X010

B- XT00

C- XPPF

D- X000

Answer:

D

Question 4

Question Type: **MultipleChoice**

What transaction do you use to create a new personnel calculation rule?

Options:

A- PE01

B- PA30

C- PA03

D- PE02

Answer:

D

Question 5

Question Type: MultipleChoice

How can an HR administrator process payroll for an employee after the employee has left the organization?

Options:

A- Maintain a qualified advance payment.

B- Maintain the Earliest MD Change date on the Payroll Status infotype (IT0003).

C- Maintain an advance payment from master data.

D- Maintain Run Payroll up to Date on the Payroll Status infotype (IT0003).

Answer:

D

Question 6

Question Type: MultipleChoice

What operation must you use to query an employee's personnel area in a personnel calculation rule (PCR)?

Options:

A- OUTWPPAYSB

B- OUTWPABART

C- OUTWPPLANT

D- OUTWPPARTT

Answer:

C

Question 7

Which calculation rule determines the valuation of the wage type based on the cumulative average basis?

Options:

A- X015

B- X018

C- XVAL

D- XMOD

Answer:

A

Question 8

You call up a main schema using transaction PE01 (HR: Maintain Payroll Schemas) and you have several columns available in the editor.What are the names of these columns?Note: There are 3 correct answers to this question.

Options:

A- Return Code

B- Line

C- Parameter

D- Feature

E- Function

Answer:

B, C, E

Question 9

Question Type: **MultipleChoice**

Which elements can you use to build wage type selection rules?Note: There are 2 correct answers to this question.

A- Processing type

B- Work schedule rule

C- XMOD grouping

D- Conditions for the day

Answer:

A, D

Question 10

Question Type: MultipleChoice

All wage types in the input table (IT) must be processed using personnel calculation rule Z123. In addition, you need to consider the employee subgroup grouping for the personnel calculation rule.What configuration should you set up to accomplish this?

Options:

A- PIT Z123 GEN <blank>

B- PIT Z123 <blank> <blank>

C- PIT Z123 GEN NOAB

D- PIT Z123 <blank> NOAB

Answer:

A

Question 11

Question Type: MultipleChoice

Which of the following rules are used to determine hourly rates for all employees?Note: There are 2 correct answers to this question.

Options:

A- X015

B- X013

C- X010

D- X012

Question 12

Question Type: MultipleChoice

Which wage type do you use for cumulations?

Options:

A- /101

B- /001

C- /552

D- /801

Answer:

A