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Shared by *Frank* on *20-10-2022*

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Question 1

Question Type: MultipleChoice

How can an employer determine whether a job creates an ergonomic hazard for an employee?

Options:

- A- Review the MSDS.
- B- Observe the incumbent performing the job duties.
- C- Review and analyze the OSHA logs.
- D- Review and analyze the workers' compensation records.

Answer:

B

Explanation:

Answer option B is correct.

Although a review and analysis of OSHA logs (C) or workers' compensation records (D) can be used to determine any injury patterns occurring in the workplace, observing the incumbent (B) performing the work is necessary to determine whether there is an ergonomic hazard in the job. An MSDS (A) describes chemical hazards unrelated to ergonomics.

Chapter: Risk Management

Objective: Review Questions

Question 2

Question Type: MultipleChoice

Millie is an injured worker who has been back to work on modified duty for approximately 13 months. Which of the following return-to-work strategies would best help Millie get back to full duty?

Options:

- A- Paying to have her evaluated by an independent medical examiner
- B- Reasonably accommodating her into a more permanent position
- C- Terminating her employment as she is no longer qualified to do the work for which she was hired

D- Continuing the modified duty assignment until she is released to full duty

Answer:

A

Explanation:

Answer option A is correct.

An IME will allow Millie to be evaluated by an impartial third party. Modified duty is a short-term solution to be used when an injured worker is able to return to work but not to full duty (D). A reasonable accommodation strategy (B) may become necessary, but only after Millie's diagnosis and treatment plan is clearly understood. Terminating her employment (C) prior to identifying the extent of her qualifications and limitations is not advisable.

Chapter: Risk Management

Objective: Review Questions

Question 3

Question Type: MultipleChoice

Which of the following Acts requires employers to record health and safety incidents that occur each year and to document steps they take to comply with regulations?

Options:

- A- Occupational Safety and Health Act
- B- Mine Safety and Health Act
- C- Drug-Free Workplace Act
- D- Sarbanes-Oxley Act

Answer:

A

Explanation:

Answer option A is correct.

Chapter: Risk Management

Objective: Risk Assessment

Question 4

Question Type: MultipleChoice

Which of the following groups have not been identified for protection under the Americans with Disabilities Act as it relates to substance abuse?

Options:

- A- Current abusers of alcohol
- B- Current users of legal drugs
- C- Current users of illegal drugs
- D- Recovering addicts

Answer:

C

Explanation:

Answer option C is correct.

Current users of illegal drugs are specifically excluded from protection under the ADA. The ADA, however, does not require that an employer retain any employee whose substance abuse---regardless of the status or type of substance---represents a serious safety risk to themselves or others. Recovering addicts are protected by the ADA. And, depending on certain conditions, users of legal substances such as alcohol or prescription drugs may be protected by the ADA.

Chapter: Risk Management

Objective: Review Questions

Question 5

Question Type: MultipleChoice

An effective safety and health-management plan does not include which of the following?

Options:

- A- Senior management support
- B- Active hazard-prevention program
- C- Regular OSHA inspections

D- Ongoing worksite analysis

Answer:

C

Explanation:

Answer option C is correct.

OSHA inspections are conducted at the request of an employee based on a safety violation, as a preprogrammed high-hazard inspection, or on a random basis. The four characteristics of a safety and health-management plan are senior management support (A), ongoing worksite analysis (D), active hazard-prevention and -control programs (B), and ongoing safety and health training.

Chapter: Risk Management

Objective: Review Questions

Question 6

Question Type: MultipleChoice

Which of the following serves to motivate employees to work safely, reduce workers compensation costs, and encourage improvements to safety programs?

Options:

- A- Health and Safety Program
- B- Voluntary Protection Program (VPP)
- C- Strategic Protection Program
- D- Strategic Partnership Program

Answer:

B

Explanation:

Answer option B is correct.

Chapter: Risk Management

Objective: Risk Assessment

Question 7

Question Type: MultipleChoice

Which of the following Acts encourages the states to take the lead in developing and enforcing safety and health programs for businesses within their jurisdictions?

Options:

- A- Mine Safety and Health Act
- B- Sarbanes-Oxley Act
- C- Drug-Free Workplace Act
- D- Occupational Safety and Health Act

Answer:

D

Explanation:

Answer option D is correct.

Chapter: Risk Management

Objective: Risk Assessment

Question 8

Question Type: MultipleChoice

Which of the following assets consist of buildings, manufacturing machines and equipment, vehicles, furniture, and office equipment?

Options:

- A- Information assets
- B- Financial assets
- C- Physical assets
- D- Human assets

Answer:

C

Explanation:

Answer option C is correct.

Chapter: Risk Management

Objective: Risk Management

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