



## **Free Questions for **CPP-Remote** by **certsinside****

**Shared by **Benjamin** on **29-01-2024****

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## Question 1

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**Question Type:** MultipleChoice

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With online input, what is the BEST way to control miscellaneous payments?

### Options:

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- A- verification of a sample of entered data
- B- a visual audit of the online activity report
- C- an auditor's comparison of each input source document to the data base record
- D- a comparison of the online report totals to predetermined totals taken from the source documents

### Answer:

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D

## Question 2

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**Question Type:** MultipleChoice

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One element of a payroll calendar is:

**Options:**

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- A- pay frequency
- B- hire dates
- C- total remuneration
- D- social security numbers

**Answer:**

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A

## Question 3

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**Question Type: MultipleChoice**

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Which form is used to request an ER identification number (EIN)?

**Options:**

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A- I-9

B- SS-4

C- SS-5

D- SS-8

**Answer:**

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B

## Question 4

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**Question Type: MultipleChoice**

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When checking for phantom EEs, which of the following actions should be taken?

**Options:**

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A- Notify the EEs of an impending physical payout.

- B-** Have the managers hand checks out to their EEs.
- C-** Have EEs pick up checks and direct deposit/paycard advices and show identification.
- D-** Mail checks directly to EEs' homes.

**Answer:**

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C

## Question 5

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**Question Type:** MultipleChoice

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Payroll system user documentation should include:

**Options:**

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- A-** a copy of the RFP
- B-** copies of project development documents
- C-** details of disaster recovery procedures
- D-** the history of the payroll system conversation

**Answer:**

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C

## Question 6

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**Question Type:** MultipleChoice

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A payroll register for the pay period shows gross earnings of \$300,000 and deductions of \$120,000. The entry to the payroll expense account would be:

**Options:**

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A- \$120,000

B- \$180,000

C- \$300,000

D- \$420,000

**Answer:**

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C

## Question 7

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**Question Type:** MultipleChoice

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How may FIT be withheld from separation pay and accrued vacation wages totaling \$20,000 that are paid at the time of termination and identified separately on the EE's pay stub, if the EE has been paid \$25,000 so far this year and had income tax withheld from her most recent wage payment?

### Options:

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- A- using the aggregate method only
- B- using the prior 12 months' tax rate
- C- at the optional flat rate for all payouts at termination only
- D- at the optional flat rate or using the aggregate method

### Answer:

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D

## Question 8

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**Question Type: MultipleChoice**

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The Family and Medical Leave Act requires ERs to maintain records for at least:

**Options:**

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**A-** 12 weeks

**B-** 1 year

**C-** 2 years

**D-** 3 years

**Answer:**

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D

## Question 9

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**Question Type: MultipleChoice**

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A request for proposal (RFP) can be used to:



**Options:**

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- A- provide vendors with technical and functional system requirements
- B- request funds during a budget process
- C- analyze needs for the system
- D- assign programming resources to enhance functionality

**Answer:**

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A

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