



**Free Questions for C\_HRHPC\_2311 by certsinside**

**Shared by Bauer on 15-04-2024**

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## Question 1

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**Question Type: MultipleChoice**

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Which business functions do you need to activate payroll UI mashups? Note: There are 2 correct answers to this question.

### Options:

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- A- HCM Personnel & Organization Countries 01 (HCM\_LOC\_CI\_59)
- B- HCM Time Data Replication Employee Central to HR (Reversible) (HCM\_SFEC\_TDEC2HR)
- C- HCM SAP Best Practices Payroll (HCM\_SBP\_PYC\_1)
- D- HCM Personnel & Organization (Reversible) (HCM\_PAO\_CI\_1)

### Answer:

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B, C

## Question 2

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**Question Type: MultipleChoice**

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Which field is included in the declustered payroll results key?

**Options:**

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- A- Payroll group number
- B- Personnel number
- C- Payroll areas and periods
- D- Last In period payroll results

**Answer:**

---

C

## Question 3

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**Question Type: MultipleChoice**

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Which tables are used to identify retros in declustered payroll results? Note: There are 2 correct answers to this question.

**Options:**

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A- PCL2

B- HRDCT\_TPY\_RGDIR

C- HRPY\_RGDIR

D- P2RX\_RT

**Answer:**

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B, C

## Question 4

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**Question Type: MultipleChoice**

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When you configure work schedules for the Employee Central custom field, which HRIS element must you use?

**Options:**

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A- paymentInfo

**B-** emailInfo

**C-** jobInfo

**D-** imInfo

**Answer:**

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D

## Question 5

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**Question Type:** MultipleChoice

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You get authorization object P\_PYD\_AAUT in your authorization profile. What can you access?

**Options:**

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**A-** Transaction PYC\_STEP\_GES

**B-** Payroll Admin page in the Payroll Control Center

**C-** Process Manager page in the Payroll Control Center

**D-** Transaction PYC\_ADM\_TRANSACTION

**Answer:**

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D

## Question 6

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**Question Type:** MultipleChoice

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Which Payroll Control Center process do you use to locate errors in the payroll run?

**Options:**

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- A- One-Click Monitoring
- B- Automated Virus Analysis
- C- Payroll Process Manager
- D- Payroll Alert Assignment

**Answer:**

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A

## Question 7

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**Question Type:** MultipleChoice

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You are integrating SAP SuccessFactors Employee Central (EC) to SAP SuccessFactors Employee Central Payroll (ECP). What activities must you perform as prerequisites? Note: There are 2 correct answers to this question

### Options:

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- A- Align personnel areas and personnel subareas with EC.
- B- Set up SAML2.0 single sign-on.
- C- Enable the Correction Phase Indicator
- D- Match pay components in EC to wage types in ECP.

### Answer:

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B, C

## Question 8

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**Question Type:** MultipleChoice

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In SAP S/4HANA Finance, which object is directly replicated to SAP SuccessFactors Employee Central Payroll?

**Options:**

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- A- Fund center
- B- Cost center
- C- Functional area
- D- Budget period

**Answer:**

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B

## Question 9

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**Question Type: MultipleChoice**

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Which communication scenario allows payroll data to pass securely between SAP SuccessFactors Employee Central Payroll and SAPS/4HANA Cloud?



**Options:**

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A- SAP\_COM\_0093

B- SAP\_COM\_0193

C- SAP\_COM\_0559

D- SAP\_COM\_0028

**Answer:**

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D

## Question 10

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**Question Type: MultipleChoice**

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Which business function do you use to enable point-to-point replication for employee time data?

**Options:**

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A- HCM\_PAO\_CI\_I

**B-** HCM\_SFEC\_TDEC2HR

**C-** HCM\_SBP\_PYC\_1

**D-** HCM\_LOC\_CI\_50

**Answer:**

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A, B

## Question 11

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**Question Type:** MultipleChoice

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To which accounting components can the payroll document be posted? Note: There are 3 correct answers to this question.

**Options:**

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**A-** General Ledger Accounting (FI-GL)

**B-** Accounts Payable (FI-AP)

**C-** Bank Accounting (FI-BL)

**D-** Travel Management (FI-TV)

**E-** Controlling (CO)

**Answer:**

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A, B, E

## Question 12

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**Question Type:** MultipleChoice

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You want to create an off-cycle process. What time parameter should you use?

**Options:**

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**A-** PAYDT

**B-** PERIOD

**C-** BONDT

**D-** PERMO

**Answer:**

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A

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