Free Questions for C_THR95_2311 by certsinside

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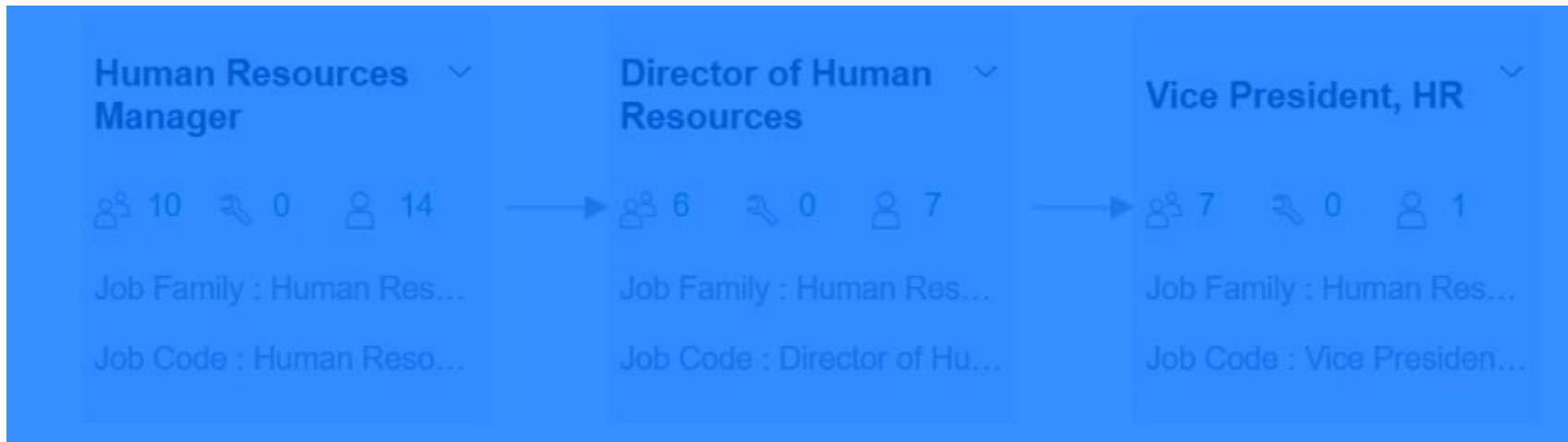**For More Free Questions and Preparation Resources**

Question 1

This screenshot shows a Career Path with three role nodes.Which numbers are displayed in each node?Note: There are 3 correct answer to this question.

Human Resources Manager ⌄	Director of Human Resources ⌄	Vice President, HR ⌄
👥 10 🛠 0 👤 14	👥 6 🛠 0 👤 7	👥 7 🛠 0 👤 1
Job Family : Human Res...	Job Family : Human Res...	Job Family : Human Res...
Job Code : Human Reso...	Job Code : Director of Hu...	Job Code : Vice Presiden...

Options:

A- Number of people holding this role

B- Number of competencies needed for taking the job role

C- Number of skills needed for taking the job role

D- Number of competencies missing to take the job role

E- Number of people who added this role to 'Job roles I'm considering'

Answer:

A, B, C

Question 2

Question Type: MultipleChoice

Your customer wants you to add a Role Readiness form in different locales.Where do you add the following tag block in the Career Worksheet template? form ID Note: There are 2 correct answers to this question.

Options:

A- After <field-definition>

B- After <text-replacement>

C- Before <obj-plan-start>

D- Before the first field-definition

Answer:

B, D

Question 3

Question Type: MultipleChoice

Your customer wants to add a new value to the Development Goal Status field.What are the methods to add it?Note: There are 2 correct answers to this question.

Options:

A- Add the value to the status field in the Development Plan XML file.

B- Add a custom field in Manage Templates.

C- Add the value to the picklist in Picklist Center.

D- Add the value to the status field in Manage Templates.

Answer:

A, D

Question 4

Your customer wants to be able to import learning activities with development goals.Which of the following should you consider?Note: There are 2 correct answers to this question.

Options:

A- You can add a learning activity to the LMS catalog.

B- You can import a custom learning activity.

C- You can import learning activities to non-completed goals.

D- You can update a custom learning activity from the LMS catalog.

Answer:

B, C

Question 5

Which permissions are necessary for a mentoring administrator to create and test a new program?Note: There are 2 correct answers to this question.

Options:

A- Mentoring Programs Access Permission

B- Mentoring Program Text Replacement Option

C- Mentoring Program Configuration

D- Manage Mentoring Programs

Answer:

A, D

Question 6

Question Type: MultipleChoice

What can cause new competencies to appear on a career worksheet for an employee?Note: There are 3 correct answer to this question.

Options:

A- An administrator can add a new competency to an existing role on the career worksheet.

B- The employee can add a new competency to a role readiness form.

C- The manager can add a new competency into the employee's role readiness form.

D- An administrator can add a new competency to the employee's current role.

E- The employee can add a future role to the career worksheet.

Answer:

B, D, E

Question 7

Question Type: **MultipleChoice**

Your customer needs a form-based data source filter for the Career Worksheet.What tag can you use?

Options:

A- last-completed form

B- each-assessment

C- assessment-filters

D- self-assessment

Answer:

C