Free Questions for C_THR97_2311 by certsinside

Shared by Waller on 29-01-2024

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Question 1

How do you initiate the onboarding process? Note: There are 3 correct answers to this question

Options:

A- Add a neew employee in admin center

B- Initiate onboarding from SAP successfactors recruiting

C- Initiate onboarding from an external applicant tracking system

D- Import a csv file of new hires in admin center

E- Add a new hire to onboarding in admin center

Answer:

B, C, E

Question 2

What are the prerequisite to creating onboarding task? Note: There are 2 correct answers to this question

Options:

A- Configure the select onboarding task configuration business rule

B- Create an onboarding program to assign tasks

C- Configure additional tasks in the dashboard

D- Create role-based permission to access new hire task

Answer:

B, D

Question 3

Question Type: **MultipleChoice**

Why would you set permission for each type of offboarding task?

Options:

A- To define who completes each offboarding task

B- To define who can complete both offboarding and onboarding tasks

C- To define who completes each offboarding program

D- To define who completes each offboarding activity

Answer:

C

Question 4

Question Type: **MultipleChoice**

In which onboarding process step do you use the onboarding data model? Note: There are 2 correct answers to this question

Options:

A- Review new hire data

B- Additional onboarding data collection

C- Manage pending hires

D- Personal data collection

Answer:

B, D

Question 5

Question Type: MultipleChoice

Which object permission allows participants to cancel the onboarding process flow?

Options:

A- Configure object definitions

B- ONB2Process

C- ONB2ProcessTrigger

D- Cancel onboarding permission

Answer:

B

Question 6

Question Type: **MultipleChoice**

What is the purpose of a knowledge transfer plan?

Options:

A- To schedule a meeting with a new hire

B- To schedule a meeting with an offboardee

C- To capture, store, and share critical knowledge of a new hire

D- To capture, store, and share critical knowledge of offboardees

Answer:

D

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