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Question 1

Question Type: MultipleChoice

As an HR Professional, you must be familiar with collective bargaining agreements and the process that rights are given, contracts, and union and management cooperation. With this in mind, what is a rights arbitration?

Options:

- A- It is a lawsuit between the collective management and the collective union.
- B- It is a formal hearing between the management and the union, to resolve grievances during the construction of a contract.
- C- It is a formal hearing between management and union members to resolve grievances during the administration of a contract.
- D- It is a not a lawsuit, but a resolution of laws and their impact on existing contracts.

Answer:

C

Question 2

Question Type: MultipleChoice

Which of the following Acts establishes mandatory safety and health standards for mine operators and monitors operations throughout the United States?

Options:

- A- FLS act
- B- SBREF act
- C- OSH act
- D- MSH act

Answer:

D

Explanation:

Answer option D is correct.

Chapter: Risk Management

Objective: Risk Assessment



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