



**Download Worldatwork C3E Exam Dumps Free**

Shared by Ford on 17-06-2026

**For More Free Questions and Preparation Resources**

Check the Links on Last Page



## Question 1

---

Question Type: MultipleChoice

---

Which of the following is true of distribution shapes for nominal data?

Options:

- A- They generally are normal distributions
- B- They are best represented skewed with a tail to the left
- C- Nominal data should be represented via pie charts only
- D- It might be most honest to simply list the categories in alphabetical order.

Answer:

D

## Question 2

---

Question Type: MultipleChoice

---

What is the individual compa-ratio for an employee whose salary is 25,000 per year when the midpoint of the salary structure is 30,000?

Options:

- A- .17
- B- .83
- C- 1.20
- D- .80

Answer:

B

## Question 3

---

Question Type: MultipleChoice

---

You have been given the task of examining the effect of a pay-for-performance project on

employee productivity. You have obtained a productivity rating score for all program participants. Which of the following best describes your data?

Options:

- A- The data represents a sample
- B- The data represent a population
- C- Productivity rating scores only produce nominal data
- D- Productivity rating scores always produce ratio data.

Answer:

B



## Question 4

Question Type: MultipleChoice

Why do compensation professionals collect & use data?

Options:

- A- To support personal agendas
- B- To respond to stock price volatility
- C- To improve changes of making sound decisions
- D- To replace the need for modeling

Answer:

C



## Question 5

Question Type: MultipleChoice

Twelve percent of your workforce of 9,500 lives in France. How many people in your workforce live in France?

Options:

---

- A- 962
- B- 1,000
- C- 1,140
- D- 1,212

Answer:

---

C

## Question 6

Question Type: MultipleChoice

---

Which of the following is a characteristic of a standard deviation?

Options:

---

- A- The standard deviation is based on the middle portion of the data.
- B- The standard deviation reflects the variation of values between two points.
- C- The standard deviation uses all the data points from the data set in its calculation
- D- At least 95% of the points in a data set will always be within  $\pm 2$  standard deviations from the mean.

Answer:

---

C

## Question 7

Question Type: MultipleChoice

---

A true, absolute zero exists for which level of measurement?

Options:

---

- A- Nominal
- B- Ordinal
- C- Interval

D- Ratio

Answer:

---

D

## Question 8

---

Question Type: MultipleChoice

---

What does a correlation of +1.0 indicate?



Options:

---

- A- A positive slope
- B- A negative slope
- C- A positive intercept
- D- A negative intercept

Answer:

---

A

## Question 9

---

Question Type: MultipleChoice

---

What type of relationship does the following equation model?  $y = a + b_1x_1 + b_2x_2$



Options:

---

- A- Nonlinear regression
- B- Straight line regression
- C- Multiple linear regression
- D- What is given up when an investment decision is made

Answer:

---

C

## Question 10

---

Question Type: MultipleChoice

---

The average seniority for your company is 16 years, and the standard deviation for seniority is one year. You have been with the co for 19 yrs, and your sister for 13 years. Which of the following is not necessarily true?

Options:

- A- Your 'years of seniority' value is three standard deviations above the average emp in your company.
- B- Your sister has a z-score of -3.00 in regards to her seniority with the company.
- C- The seniority for at least 88.9% of the emps in this company will fall between your sister's seniority and yours.
- D- You are the most senior employee in your company.

Answer:

---

D

## Question 11

---

Question Type: MultipleChoice

---

Market based pay = Intercept + (slope) x (job worth). You have collected data and have quantified your model as follows:  $y = 15000 + 50x$ . The value of 15,000 in the model represents which of the following?

Options:

- A- The slope of the line
- B- The point where the line of best fit crosses the x-axis corresponding to a y-value of zero
- C- The mean for y
- D- The intercept for the line of best fit

Answer:

---

D

## Question 12

---

Question Type: MultipleChoice

---

You have 660 hourly, 420 salaried non-management and 320 salaried management employees. What is the percentage of salaried non-management employees?

Options:

- A- 23%
- B- 30%
- C- 45%
- D- 47%



Answer:

B



To Get Premium Files for C3E Visit

<https://www.p2pexams.com/products/c3e>

For More Free Questions Visit

<https://www.p2pexams.com/worldatwork/pdf/c3e>

**20%**  
**DISCOUNT**

**P2P**  
exams