



Free Questions for C_THR85_2205 by dumpshq

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Question 1

Question Type: MultipleChoice

Which of the following features can be displayed within the Succession Org Chart v12? Note: There are 3 correct answers to this question.

Options:

- A) Performance forms
- B) Multi-incumbent positions
- C) Position Tile
- D) Talent pool nominations
- E) Development goals

Answer:

B, D, E

Question 2

Question Type: MultipleChoice

When do the end users see the default search fields in the Talent Search? Note: There are 2 correct answers to this question.

Options:

- A) When they use the Start Over option
- B) When they add users to pools from Talent Search
- C) When they use the Nominate option
- D) When they go to the Talent Search for the first time

Answer:

B, D

Question 3

Question Type: MultipleChoice

What are the attributes of a talent card? Note: There are 2 correct answers to this question.

Options:

- A) The layout can be configured in Manage Templates.
- B) The layout can be configured in Provisioning.
- C) Many background elements can be included.
- D) Nominations can be reviewed.

Answer:

A, C, D

Question 4

Question Type: MultipleChoice

Which of the following Provisioning settings must you enable to use the MDF Position Nomination Method? Note: There are 2 correct answers to this question.

Options:

- A) Matrix Grid Report (9-Box)

- B) Enable Generic Objects
- C) Enable Position Management
- D) True Position Hierarchy

Answer:

B

Question 5

Question Type: MultipleChoice

Which talent cards are configurable in the Admin Center? Note: There are 3 correct answers to this question.

Options:

- A) People Profile
- B) Presentation
- C) Calibration
- D) Succession

E) Talent Search

Answer:

B, C, D

Question 6

Question Type: MultipleChoice

Your customer is using the Legacy Position Nomination Method and the Succession Org Chart v12 (SOCv12). What options are possible within the dropdown of the position card? Note: There are 3 correct answers to this question.

Options:

A) Add Peer

B) Hide Position

C) Show Photo

D) Edit Position

E) More Successors

Answer:

B, D, E

Question 7

Question Type: MultipleChoice

Which of the following are calibration options specific to Succession Management? Note: There are 3 correct answers to this question.

Options:

- A) You can pull succession icons from the Succession Matrix Report.
- B) You can pull succession icons from the Succession Org Chart.
- C) You can edit MDF Positions from a calibration session.
- D) You can include talent flags in a calibration template.
- E) You can add succession nominations from a calibration session.

Answer:

A, D, E

Question 8

Question Type: MultipleChoice

You want to add succession-related portlets in People Profile. What must you do? Note: There are 2 correct answers to this question.

Options:

- A) Add the portlets to the Dashboard tile.
- B) Add the portlets to a home page tile.
- C) Add the applicable permissions for the portlets.
- D) Add the portlets to the data model.

Answer:

C, D

Question 9

Question Type: MultipleChoice

What can a user accomplish using the eye icon on the screen shown here? Note: There are 2 correct answers to this question.

Image not found or type unknown



Options:

- A) Show or hide the slide.
- B) Show or hide hotspots.
- C) Show or hide all direct reports.
- D) Show or hide one or more direct reports.

Answer:

C, D

Question 10

Question Type: MultipleChoice

Your customer is using the Legacy Position Nomination Method and the Succession Org Chart v12 (SOCv12). What options are possible within the dropdown of the position card? Note: There are 3 correct answers to this question.

Options:

- A) Add Peer
- B) Hide Position
- C) Show Photo
- D) Edit Position
- E) More Successors

Answer:

B, D, E

Question 11

Question Type: MultipleChoice

You want to add succession-related portlets in People Profile. What must you do? Note: There are 2 correct answers to this question.

Options:

- A) Add the portlets to the Dashboard tile.
- B) Add the portlets to a home page tile.
- C) Add the applicable permissions for the portlets.
- D) Add the portlets to the data model.

Answer:

C, D

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