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Question 1

Question Type: MultipleChoice

Which of the following are options to set a new hire password? 2 correct answers

Options:

- A- The new hire receives the password in the welcome e-mail
- B- The system administrator resets the password in Onboarding -> Security
- C- The new hire sets the password from the 'Set Password Here' link in the welcome e-mail
- D- The Hiring Manager receives the password in an e-mail

Answer:

B, C

Question 2

Question Type: MultipleChoice

To create a crossboarding activity from an Employee Central transfer event, what must be configured?

Options:

- A- Internal Hire feature in Super Admin
- B- Field Mapping tool for On/Offboarding EC Integration
- C- Data key assigned to the transfer event from SAP SuccessFactors Employee Central
- D- Intelligent Services

Answer:

B

Question 3

Question Type: MultipleChoice

What integration type should be used for SF HCM picklists when performing an internal integration between SuccessFactors modules?

Options:

- A- Suite based
- B- String
- C- Label based
- D- Code based

Answer:

A

Question 4

Question Type: MultipleChoice

Why should you create a corporate structure? 3 correct answers

Options:

- A- To send the new hire information to SAP SuccessFactors Employee Central

- B-** To assign the corporate structure to the 1-9 form
- C-** To build conditions for processes, panels and forms
- D-** To assign activities to a corporate user
- E-** To initiate Onboarding

Answer:

B, C, D

Question 5

Question Type: MultipleChoice

What is required to synchronize user permissions between SuccessFactors HCM and SAP SuccessFactors

Onboarding?

3 correct answers

Options:

- A-** A user file is exported from KMS Onboarding SuccessFactors HCM -> Admin Center
- B-** An ad-hoc report created using the SuccessFactors HCM reporting tool
- C-** A job scheduled to be run on a reoccurring schedule
- D-** An FTP server located on the same server as the Onboarding instance
- E-** An advanced report created within Onboarding

Answer:

B, C, E

Question 6

Question Type: MultipleChoice

Where do you create a new notification group?

Options:

- A-** Super Admin -> Account Options -> Add Option
- B-** Admin Center -> Email Notifications Template Settings

C- Admin Center -> Manage Workflow Groups

D- Notifications -> Add -> Group Name

Answer:

D

Question 7

Question Type: MultipleChoice

Which of the following SuccessFactors HCM solutions can be integrated with SAP SuccessFactors Onboarding? 3 correct answers

Options:

A- SAP SuccessFactors - Employee Central

B- SAP SuccessFactors - Recruiting Management

C- SAP SuccessFactors - Compensation

D- SAP SuccessFactors - Succession

E- SAP SuccessFactors - Goal Management

Answer:

A, B, E

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