Free Questions for C_THR95_2305

Shared by Richardson on 12-12-2023

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Question 1

Question Type: MultipleChoice

What can you edit on the Goal Creation Notification e-mail template?Note: There are 2 correct answers to this question.

Options:

A- The trigger of the notification
B- The goal plans that are affected by settings of this notification
C- The e-mail subject and body of the notification
D- The recipient of the notification

Answer:

B, C

Question 2

Question Type: MultipleChoice

Your customer wants you to add a Role Readiness form in different locales.Where do you add the following tag block in the Career Worksheet template? form ID Note: There are 2 correct answers to this question.

Options:

A- After <field-definition>
B- After <text-replacement>
C- Before <obj-plan-start>
D- Before the first field-definition

Answer:

B, D

Question 3

Question Type: MultipleChoice

Your customer wants to add a new value to the Development Goal Status field.What are the methods to add it?Note: There are 2 correct answers to this question.

Options:

A- Add the value to the status field in the Development Plan XML file.
B- Add a custom field in Manage Templates.
C- Add the value to the picklist in Picklist Center.
D- Add the value to the status field in Manage Templates.

Answer:

A, D

Question 4

Question Type: MultipleChoice

An employee wants to insert a forward-progression role to the right of the current node.What option can the employee use to update the Career Path?

Options:

A- Add a lead-from role.
B- Add a lead-to role.
C- Replace node with a new role.
D- Add a peer role.

Answer:

B

Question 5

Question Type: MultipleChoice

Which features can be used for suggested roles?Note: There are 3 correct answer to this question.

Options:

A- Proximity of role in career path
B- Competencies associated with role
C- Private Goals
D- Common Job Family
E- Public Goals

Answer:

B, C, E

Question 6

Question Type: MultipleChoice

Your customer wants to use the Readiness Meter.What actions do you perform in the Career Worksheet XML?Note: There are 3 correct answer to this question.

Options:

A- Reference in plan-layout.
B- Modify the viewdefault attribute.
C- Define the correct field.
D- Modify the required attribute.
E- Reference in field-permissions.

Answer:

A, C, E

Question 7

Question Type: MultipleChoice

Your customer wants to use a calculated expected rating for a competency.What information must you provide?Note: There are 3 correct answer to this question.

Options:

A- Normalized score
B- Highest score
C- Lowest score
D- Expected score
E- Medium score

Answer:

B, C, D

Question 8

Question Type: MultipleChoice

Your customer wants to be able to import learning activities with development goals.Which of the following should you consider?Note: There are 2 correct answers to this question.

Options:

A- You can add a learning activity to the LMS catalog.
B- You can import a custom learning activity.
C- You can import learning activities to non-completed goals.
D- You can update a custom learning activity from the LMS catalog.

Answer:

B, C

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