Free Questions for C_THR12_67 by dumpssheet

Shared by Hancock on 29-01-2024

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Question 1

Question Type: MultipleChoice

A customer complains about errors resulting from the manual entry of wage type values and you recommend using indirect valuation as a solution.

Which infotypes can use indirect valuation of wage types?

Please choose the correct answer.

Response:

Options:

A- IT0008 Basic Pay
IT0014 Recurring Payments/Deductions
IT0015 Additional Payments

B- IT0014 Recurring Payments/Deductions
IT0015 Additional Payments
IT2010 Employee Remuneration Info

C- IT0008 Basic Pay
IT0057 Membership Fees
IT2010 Employee Remuneration Info

D- IT0083 Leave Compensation
IT0416 Quota Compensation
IT2010 Employee Remuneration Info

Answer:

A

Question 2

Question Type: MultipleChoice

A global company wants the field characteristics (optional, required, or hidden) on IT0001 Organizational Assignment to differ by country. How can you achieve this?

Please choose the correct answer.

Response:

Options:

A- Configure multiple header definitions and assign for each country.

B- Configure country-specific infotype menus for fast entry.

C- Maintain the feature P0001 and adjust screen modifications.

D- Use standard HR authorization objects for infotypes.

Answer:

C

Question 3

Question Type: MultipleChoice

Which two switches are mandatory to activate the integration between Personnel Administration and Organizational Management?

There are 2 correct answers to this question.

Response:

Options:

A- PLOGI ORGA

B- PLOGI PLOGI

C- PLOGI EVENB

D- PLOGI EVPAC

E- PLOGI PRELI

Answer:

A, B

Question 4

Question Type: MultipleChoice

How does the system respond when you attempt to create a time entry prior to the earliest retro accounting period on the payroll control record?

Please choose the correct answer.

Response:

Options:

A- The time entry is not created but time data is recalculated back to the earliest retro accounting period

B- The time entry is created and the time data is recalculated back to the earliest retro accounting period

C- The time entry is created and the time data is recalculated to consider the new time entry

D- The time entry is not created and no time data is recalculated

Answer:

D

Question 5

Question Type: MultipleChoice

A customer requires a report for employees with qualifications according to personnel are

a. How can you restrict the output to display only employees who actually have qualifications?

Please choose the correct answer.

Response:

Options:

A- Use the filter function to search for the personnel area.

B- Add the SPLIT_DATA_REQUIRED switch to the InfoSet.

C- Rewrite the Ad Hoc Query definition.

D- Add the DATA_REQUIRED switch to the InfoSet.

Answer:

D

Question 6

Question Type: MultipleChoice

You are running a hiring action. Integration is active between Personnel Administration (PA) and Organizational Management (OM). As a result of this integration, which fields on IT0001 Organizational Assignment cannot be maintained directly?

There are 3 correct answers to this question.

Response:

Options:

A- Position

B- Personnel Area

C- Cost Center

D- Job Key

E- Organizational Unit

F- Company

Answer:

C, D, E

Question 7

Question Type: **MultipleChoice**

What is the purpose of the organizational key on infotype 0001 (Organizational Assignment)?

There are 2 correct answers to this question.

Response:

Options:

A- It can be a key field for a Customizing table.

B- It displays the dotted-line reporting relationship.

C- It can function as additional selection criteria on standard reports.

D- It stores values for additional authorization checks.

Answer:

C, D

Question 8

Question Type: MultipleChoice

A fixed bonus of 15% of annual salary is paid to all salaried employees. How would you configure the automatic calculation of the amount?

Please choose the correct answer.

Response:

Options:

A- Configure table T539A (Default Wage Type Model) and configure feature LGMST to default the correct indirect amount.

B- Assign indirect valuation module SUMME in table T511 (Wage Type Characteristics) and configure table T539J (Base Wage Type Valuation).

C- Configure table T511_B (Wage Type Permissibility) and configure feature ABKRS to default the correct indirect amount.

D- Assign indirect valuation module PRZNT in table T511 (Wage Type Characteristics) and configure table T539J (Base Wage Type Valuation).

Answer:

B

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