



Free Questions for C_THR70_2309 by ebraindumps

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Question 1

Question Type: MultipleChoice

A sales representative earns a monthly commission of \$5000. A portion of that is rolled to the sales representative's manager, but does NOT roll to the sales representative's regional manager. What is this an example of?

Options:

- A- Rolling category hierarchy results
- B- Rolling measurement and incentives
- C- Rolling deposit results
- D- Rolling credits results

Answer:

D

Question 2

Question Type: MultipleChoice

For which of the following audiences can you create a dashboard? Note: There are 3 correct answers to this question.

Options:

- A- payees with the same position
- B- payees with the same title
- C- payees in the same Business Unit
- D- payees in the organization
- E- payees with the same compensation plan

Answer:

A, D, E

Question 3

Question Type: MultipleChoice

Which of the following most accurately describes a payee?

Options:

- A- The assignment of a participant to a position for a period of time.
- B- An employee or external entity who receives incentive compensation.
- C- An entity who is a user in SAP Commissions.
- D- A unique job role in an organization.

Answer:

B

Question 4

Question Type: MultipleChoice

Which of the following is a characteristic of Fixed Values?

Options:

- A- Fixed Values CANNOT be used in Rate Tables.

- B-** A Fixed Value can hold multiple values, one for each period.
- C-** Fixed Values can contain Formulas and Lookup Tables.
- D-** A Fixed Value can act as a placeholder in a rule.

Answer:

C

Question 5

Question Type: MultipleChoice

Which of the following are characteristics of an Event Type? Note: There are 2 correct answers to this question.

Options:

- A-** It can be used to filter transactions in bonus incentive rules.
- B-** It can be used to filter transactions in credit rules.
- C-** It is a required field on a transaction.
- D-** It must be associated with a calendar.

Answer:

B, C

Question 6

Question Type: MultipleChoice

Before running the Post-Calculation stage, which of the following is recommended? Note: There are 2 correct answers to this question.

Options:

- A-** Run the Finalize stage to prevent compensation from being paid.
- B-** Review the Classify stage results to ensure accuracy.
- C-** Review the verbose log files.
- D-** Run Compensate and Pay in full mode.

Answer:

A, B

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