

Free Questions for C_HRHFC_2311 by ebraindumps

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Question 1

Question Type: MultipleChoice

Which SAP ERP Enhancement Packages support Payroll UI integration with SAPSuccessFactors Employee Central?

Note: There are 2 correct answers to this question.

Options:

- A- SAP ERP Enhancement Package 7
- B- SAP ERP Enhancement Package 4
- C- SAP ERP Enhancement Package 3
- D- SAP ERP Enhancement Package 8

Answer:

A, D

Question 2

Which actions can you perform using the My Integrations tab in the Integration Center?

Note: There are 3 correct answers to this question.

Options:

- A- Browse the integration content catalog.
- B- View and edit saved integrations.
- **C-** View the execution history of all integrations.
- **D-** Build new integrations.
- E- Manage the data model.

Answer:

B, C, E

Question 3

Your customer wants to migrate HR data from SAP ERP HCM to SAP SuccessFactors Employee Central. What are the benefits of using the SAP Infoporter tool?

Note: There are 3 correct answers to this question.

Options:

- A- Reusable configuration for migration and replication
- B- Support of standard PA and OM infotypes, including custom infotypes
- C- Continuous migration for Side-by-Side model
- D- Fixed scope for foundation and employee objects, as well as Time Off and Position Management modules
- E- Extended cleansing capabilities based on the Data Services tool

Answer:

A, B, C

Question 4

With SAP ERP to Employee Central packaged integration, which of the following parameters do you need to set on a sender adapter using the OData upsert operation?

Note: There are 3 correct answers to this question.

Options:

- A- Authentication type
- **B-** Credential name
- **C-** Adapter type
- **D-** Address
- E- Content type

Answer:

B, C, D

Question 5

Your customer is integrating a new UI with SAP ERP HCM for employee self-service scenarios. Which picklist values do you use for the Rule Type field to trigger the business rule?

Note: There are 3 correct answers to this question.

Options:

A- on Change

B- onSave

C- on View

D- onEdit

E- onlnit

Answer:

A, B, C

Question 6

Which of the following formats can you use when you extract data from SAP SuccessFactors using the Compound Employee API?
Options:
A- Atom Syndication Format
B- XLSX format
C- CSV format
D- JSON format
Answer:
A
Question 7
Question Type: MultipleChoice
Which program do you use to download the cost center data from SAP ERP in the CSV file format?
Options:

- A- COSTCENTER_REPL_CC_CSV
- B- ODTF_REPL_CC_CSV
- C- EC_COST_REPL_CC_CSV
- D- COSMAS_REPL_CC_CSV

Answer:

В

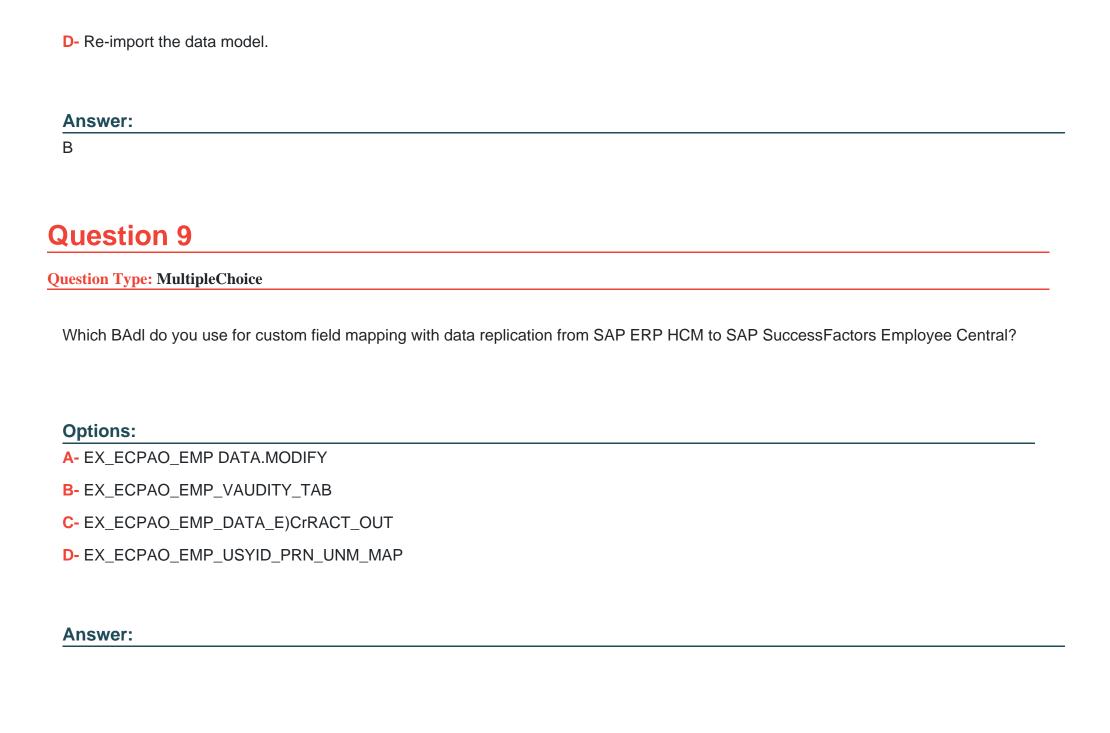
Question 8

Question Type: MultipleChoice

What does SAP recommend you do when you experience problems with modifying the OData API data model?

Options:

- A- Refresh the Web browser.
- B- Manually refresh the cache.
- C- Logout/login of SAP SuccessFactors.



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