



**Free Questions for C\_HRHFC\_2311 by ebraindumps**

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## Question 1

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**Question Type:** MultipleChoice

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Which SAP ERP Enhancement Packages support Payroll UI integration with SAPSuccessFactors Employee Central?

Note: There are 2 correct answers to this question.

### Options:

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- A- SAP ERP Enhancement Package 7
- B- SAP ERP Enhancement Package 4
- C- SAP ERP Enhancement Package 3
- D- SAP ERP Enhancement Package 8

### Answer:

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A, D

## Question 2

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**Question Type:** MultipleChoice

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Which actions can you perform using the My Integrations tab in the Integration Center?

Note: There are 3 correct answers to this question.

**Options:**

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- A- Browse the integration content catalog.
- B- View and edit saved integrations.
- C- View the execution history of all integrations.
- D- Build new integrations.
- E- Manage the data model.

**Answer:**

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B, C, E

## Question 3

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**Question Type:** MultipleChoice

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Your customer wants to migrate HR data from SAP ERP HCM to SAP SuccessFactors Employee Central. What are the benefits of using the SAP Infoporter tool?

Note: There are 3 correct answers to this question.

**Options:**

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- A- Reusable configuration for migration and replication
- B- Support of standard PA and OM infotypes, including custom infotypes
- C- Continuous migration for Side-by-Side model
- D- Fixed scope for foundation and employee objects, as well as Time Off and Position Management modules
- E- Extended cleansing capabilities based on the Data Services tool

**Answer:**

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A, B, C

## Question 4

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**Question Type:** MultipleChoice

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With SAP ERP to Employee Central packaged integration, which of the following parameters do you need to set on a sender adapter using the OData upsert operation?

Note: There are 3 correct answers to this question.

### Options:

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- A- Authentication type
- B- Credential name
- C- Adapter type
- D- Address
- E- Content type

### Answer:

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B, C, D

## Question 5

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**Question Type:** MultipleChoice

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Your customer is integrating a new UI with SAP ERP HCM for employee self-service scenarios. Which picklist values do you use for the Rule Type field to trigger the business rule?

Note: There are 3 correct answers to this question.

### Options:

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A- onChange

B- onSave

C- onView

D- onEdit

E- onInit

### Answer:

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A, B, C

## Question 6

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Question Type: MultipleChoice

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Which of the following formats can you use when you extract data from SAP SuccessFactors using the Compound Employee API?

**Options:**

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- A- Atom Syndication Format
- B- XLSX format
- C- CSV format
- D- JSON format

**Answer:**

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A

## Question 7

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**Question Type: MultipleChoice**

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Which program do you use to download the cost center data from SAP ERP in the CSV file format?

**Options:**

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**A-** COSTCENTER\_REPL\_CC\_CSV

**B-** ODTF\_REPL\_CC\_CSV

**C-** EC\_COST\_REPL\_CC\_CSV

**D-** COSMAS\_REPL\_CC\_CSV

**Answer:**

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B

## Question 8

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**Question Type:** MultipleChoice

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What does SAP recommend you do when you experience problems with modifying the OData API data model?

**Options:**

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**A-** Refresh the Web browser.

**B-** Manually refresh the cache.

**C-** Logout/login of SAP SuccessFactors.



**D-** Re-import the data model.

**Answer:**

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B

## Question 9

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**Question Type: MultipleChoice**

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Which BAdI do you use for custom field mapping with data replication from SAP ERP HCM to SAP SuccessFactors Employee Central?

**Options:**

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**A-** EX\_ECPAO\_EMP\_DATA.MODIFY

**B-** EX\_ECPAO\_EMP\_VAUDITY\_TAB

**C-** EX\_ECPAO\_EMP\_DATA\_E)CrRACT\_OUT

**D-** EX\_ECPAO\_EMP\_USYID\_PRN\_UNM\_MAP

**Answer:**

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C

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