



**Free Questions for C\_THR12\_67 by ebraindumps**

**Shared by Sloan on 20-10-2022**

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# Question 1

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## Question Type: MultipleChoice

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Your customer has a group of HR administration that do not have access to the Actions infotype (IT0000) but are required to update specific information such as address, e-mail, bank account, and family members

How can the administration update this information?

Please choose the correct answer.

Response:

### Options:

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- A- Use Maintain HR Master Data (PA30) to update each infotype
- B- Run report RHINTE00 to update the master data records
- C- Use Personnel Action (PA40) to display all the infotypes to be updated
- D- Use the ad-hoc query report to mass update to the master data records

### Answer:

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A

## Question 2

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**Question Type:** MultipleChoice

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Which of the following definitions is associated with both employee subgroup and personnel subarea groupings in Time Management?

Please choose the correct answer.

Response:

**Options:**

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- A- Public holiday calendar
- B- Attendance and absence types
- C- Leave type
- D- Work schedule

**Answer:**

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D

## Question 3

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**Question Type: MultipleChoice**

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Which of the following import methods can be selected in the Legacy System Migration Workbench (LSMW) object attributes?

There are 2 correct answers to this question.

Response:

**Options:**

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- A- Fast entry
- B- Feature LGMST
- C- Batch input recording
- D- Intermediate document (Idoc)

**Answer:**

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C, D

## Question 4

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**Question Type: MultipleChoice**

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Which is the typical sequence of steps in an ASAP roadmap?

Please choose the correct answer.

Response:

**Options:**

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**A-** - Business Blueprint

- Project Preparation
- Final Preparation
- Realization
- Go Live Support

**B-** - Project Preparation

- Business Blueprint
- Realization
- Final Preparation
- Go Live Support

**C-** - Project Preparation

- Final preparation
- Business Blueprint
- Realization
- Go Live Support

**D-** - Project Preparation

- Realization
- Business Blueprint
- Final Preparation
- Go Live Support

**Answer:**

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B

## Question 5

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**Question Type:** MultipleChoice

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A customer wants to pay a cost of living allowance valued at between 2% and 5% of an employee's basic pay. How would you configure the wage type?

Please choose the correct answer.

Response:

**Options:**

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- A-** Assign the indirect valuation module PRZNT as well as a minimum/maximum number on V\_T511 (Wage Type Characteristics).
- B-** Assign the indirect valuation module SUMME as well as a minimum/maximum number on V\_T511 (Wage Type Characteristics).
- C-** Assign the indirect valuation module ANSAL and an amount on V\_T510 (Pay Scale Groups).
- D-** Assign the indirect valuation module TARIF and an amount on V\_T510 (Pay Scale Groups).

**Answer:**

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A

## Question 6

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**Question Type:** MultipleChoice

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Which elements are required in a quota selection rule?

There are 3 correct answers to this question.

Response:

**Options:**

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- A- Rounding rule
- B- Base entitlement rule
- C- Deduction interval
- D- Validity interval
- E- Reduction rule

**Answer:**

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A, B, E

## Question 7

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**Question Type:** MultipleChoice

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A personnel calculation rule can contain only one calculation formula.

Please choose the correct answer.

Response:

**Options:**

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A- True

B- False

**Answer:**

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B

## Question 8

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**Question Type: MultipleChoice**

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Which of the following modules integrates with SAP Learning Solution?

There are 3 correct answers to this question.

Response:

**Options:**

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A- Sales & Distribution

B- Controlling

C- Personnel Cost Planing

D- Business Intelligence

E- Travel Management

**Answer:**

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A, B, D

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