

Free Questions for C_THR94_2311 by go4braindumps

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Question 1

Question Type: MultipleChoice

You have configured Period-End Processing to happen automatically. Your Time Account is valid from January 1 - December 31, 2022, and bookable from January 1, 2022 - March 31, 2023. When is the automatic Period-End Processing calendar executed?

Options:

- A- 2023-01-01 00:00:00
- B- 2022-12-31 00:00:00
- C- 2023-04-01 00:00:00
- D- 2023-03-31 00:00:00

Answer:

С

Question 2

Question Type: MultipleChoice

When generating accruals for the current period, you need to cap the accruals to a maximum of 50 days. Which options can you choose when using the Cap Accrual rule function? Note: There are 2 correct answers to this question.

Options:

- A- Cap Accrual(Maximum Accrual = 3, Account Balance limit = 50)
- B- Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 400)
- **C-** Cap Accrual(Maximum Accrual = 50, Account Balance limit = 5)
- D- Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 50)

Answer:

A, D

Question 3

Question Type: MultipleChoice

What are the characteristics of a Working Time Account? Note: There are 3 correct answers to this question.

Options:

- A- It calculates the difference between the employee's recorded working time and the planned working time.
- B- A Time Off in Lieu account can be used for posting of Working Time Account.
- C- Absences requested in EC Time Off can be deducted from the balances of Working Time Account.
- D- Periodic Time Account Updates can be used to review and cap the Working Time Accounts balance.
- E- The Working Time Account balance is calculated effective of each timesheet period.

Answer:

A, B, C

Question 4

Question Type: MultipleChoice

What background jobs are required to generate planned working time, auto approval, and the sending of results to payroll for negative time recorders? Note: There are 2 correct answers to this question.

Options:

- A- Submit Time Sheet Job
- B- Time Sheet Generate Working Time Job
- C- Synchronize Planned Working Times Job
- D- Time Sheet Import External Times Job

Answer:

A, B

Question 5

Question Type: MultipleChoice

Which object determines the list of absence types an employee can request?

Options:

- A- Time Type
- **B-** Time Profile
- **C-** Time Recording Profile

D- Work Schedule	
Answer:	
В	
Question 6	
uestion Type: MultipleChoice	
Under which object can you define whether a Time Type is a favorite Time Type?	
Options:	
A- Time Type	
B- Available Time Type	
C- Available Allowance type	
D- Time Profile	
Answer:	

Question 7

Question Type: MultipleChoice

What operations are supported when an employee accesses a Time Event via the Time Sheet UI?

Options:

- A- View, Correct, and Delete
- B- View, Create, and Delete
- C- View, Create, Correct, and Delete
- D- View, Create, and Correct

Answer:

В

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