



**Free Questions for C\_THR97\_2311 by go4braindumps**

**Shared by Peterson on 15-04-2024**

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## Question 1

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**Question Type: MultipleChoice**

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Which new hire data is used for the first rehire check in the onboarding process? Note: There are 2 correct answers to this question

### Options:

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- A- Data captured during the personal data collection/paperwork step
- B- Data captured during the review new hire data step
- C- Data from the applicant tracking system
- D- Data coming from the add new hire to onboarding tool

### Answer:

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B, C

## Question 2

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**Question Type: MultipleChoice**

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which role-based permission categories should you configure to define available fields in onboarding? Note: There are 2 correct answers to this question.

**Options:**

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- A- Manage workflows
- B- Employee data
- C- Employee central effective dated entities
- D- Employee central api

**Answer:**

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B, C

## Question 3

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**Question Type: MultipleChoice**

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How can you create a new hire onboarding record? Note: There are 3 correct answers to this question

**Options:**

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- A- By importing a csv file through integration center
- B- By integrating with sap successfactors recruiting management
- C- By importing a csv file in admin center
- D- By using add new hire to onboarding in admin center
- E- By integrating with an external applicant tracking system

**Answer:**

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B, D, E

## Question 4

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**Question Type: MultipleChoice**

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If a responsibility group is not assigned to an onboarding task, who will be assigned by default?

**Options:**

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- A- The hiring manager will be considered as responsible owner
- B- The BPE service user will be considered as responsible owner
- C- Both hiring manager and the admin user will be considered as responsible owners
- D- The admin user will be considered as responsible owner

**Answer:**

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A

## Question 5

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**Question Type:** MultipleChoice

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What are some important configuration options when integrating onboarding with recruiting management in sap successfactors hxm suite?

Note: There are 3 correct answers to this question.

**Options:**

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- A- Modify the onboarding feature permission on job requisition template xml files
- B- Assign the onboarding initiate permission to designated users in recruiting management
- C- Define the applicant status set for onboarding in recruiting management
- D- Modify the onboarding templates in recruiting management
- E- Map the desired fields using the onboarding integration setup tool in admin center

**Answer:**

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A, B, C

## Question 6

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**Question Type:** MultipleChoice

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What are some of the email services features available in onboarding? Note: There are 3 correct answers to this question

**Options:**

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- A- Attach documents to email notification
- B- Create new email templates with business and locale specific rules and content

**C-** Trigger an onboarding task

**D-** Configure reminder notifications to control the frequency of the reminder messages

**E-** Delete a preconfigured email template

**Answer:**

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A, B, D

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