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Question 1

Question Type: FillInTheBlank

The doctrine of _____ negligence was used to mitigate the employer's responsibility if the worker's actions contributed in any way to the injury.

Answer:

Explanation:

The doctrine of contributory negligence was used to mitigate the employer's responsibility if the worker's actions contributed in any way to the injury.

Chapter: Risk Management

Objective: Risk Management

Question 2

Question Type: MultipleChoice

Which of the following injuries would be considered work-related for purposes of reporting?

Options:

- A-** An employee choked on a sandwich while eating her lunch.
- B-** An employee caught a cold from a co-worker.
- C-** An employee fell in the parking lot while playing a voluntary game of basketball on his lunch break.
- D-** An employee sprained his ankle while loading a truck on the dock.

Answer:

D

Explanation:

Answer option D is correct.

Generally, injuries are not work-related if the employee is engaged in a voluntary wellness activity (C), eating food prepared for personal consumption (A), or has the common cold/flu (B). This is important for two reasons: to determine OSHA recordability and to determine compensability under workers' compensation.

Chapter: Risk Management

Objective: Review Questions

Question 3

Question Type: MultipleChoice

Under OSHA regulations, employers do not have the right to do which of the following?

Options:

- A-** Request a variance to an OSHA standard while waiting for repairs
- B-** Consult with OSHA to correct hazards without fear of a citation and penalty
- C-** File a Notice of Contest within 30 days of the citation
- D-** Refuse to allow an OSHA inspector on the premises

Answer:

C

Explanation:

Answer option C is correct.

A Notice of Contest must be filed within 15 days of the citation. The OSH Act requires employers to allow the CSHO to inspect the workplace (D). Employers may request variances until repairs are made (A) or for processes that provide equal or greater safety for workers. Employers may consult with OSHA to identify possible hazards without fear of a citation or penalty (B); but once a consultant becomes involved, the employer must abate any violations, or the consultant will refer the violation to an OSHA inspector.

Chapter: Risk Management

Objective: Review Questions

Question 4

Question Type: MultipleChoice

Which of the following Acts applies to children in the workforce?

Options:

A- Occupational Safety and Health Act (OSHA)

B- Drug-Free Workplace Act

C- Fair Labor Standards Act (FLSA)

D- Mine Safety and Health Act (MSHA)

Answer:

C

Explanation:

Answer option C is correct.

Chapter: Risk Management

Objective: Risk Assessment

Question 5

Question Type: MultipleChoice

Which of the following has established standards for personal protective equipment (PPE)?

Options:

A- Drug-Free Workplace Act

B- Mine Safety and Health Act (MSHA)

C- Fair Labor Standards Act (FLSA)

D- Occupational Safety and Health Act (OSHA)

Answer:

D

Explanation:

Answer option D is correct.

Chapter: Risk Management

Objective: Risk Assessment

Question 6

Question Type: MultipleChoice

The union rep has requested copies of all the incident reports filed during the last year. You are required to do what?

Options:

- A- Furnish copies within 15 calendar days but only of the -Tell Us About the Case ' section
- B- Furnish the copies by the end of the next business day
- C- Furnish copies of the -Tell Us About the Case ' section within 7 calendar days
- D- Furnish the copies by the end of the day

Answer:

C

Explanation:

Answer option C is correct.

The employee representative is entitled to receive copies of incident reports with the identifying information omitted. Employers have 7 calendar days to provide the information to an employee representative. Copies of the OSHA form 300 log must be provided by the end of the following business day (B) when requested by employees or their representatives. Options A and B do not apply to OSHA requirements.

Chapter: Risk Management

Objective: Review Questions

Question 7

Question Type: MultipleChoice

Which of the following Acts provides benefits to coal miners?

Options:

- A- Black Lung Benefits Act
- B- Federal Employees Compensation Act
- C- Occupational Safety and Health Act

D- Sarbanes-Oxley Act

Answer:

A

Explanation:

Answer option A is correct.

Chapter: Risk Management

Objective: Risk Management

Question 8

Question Type: MultipleChoice

Which of the following standards requires employers to provide employees with information about physical and health hazards related to the use of chemicals in the workplace?

Options:

- A- Medical Services and First Aid
- B- Hazard Communication Standard
- C- Occupational Noise Exposure
- D- Personal Protective Equipment

Answer:

B

Explanation:

Answer option B is correct.

Chapter: Risk Management

Objective: Risk Assessment

Question 9

Question Type: MultipleChoice

Which of the following processes is taken to reduce the risk?

Options:

A- Risk acceptance

B- Risk transfer

C- Risk avoidance

D- Risk mitigation

Answer:

D

Explanation:

Answer option D is correct.

Chapter: Risk Management

Objective: Risk Management

Question 10

Question Type: MultipleChoice

Which of the following addresses the way a physical environment is designed and how efficient and safe that design is for the people in that environment?

Options:

- A- Ergonomics
- B- Fair Labor Standards Act (FLSA)
- C- Drug-Free Workplace Act
- D- Mine Safety and Health Act (MSHA)

Answer:

A

Explanation:

Answer option A is correct.

Chapter: Risk Management

Objective: Risk Assessment

Question 11

Question Type: MultipleChoice

Which of the following standards requires employers to provide employees with information about physical and health hazards related to chemical use in the workplace?

Options:

- A- Personal protective equipment
- B- Hazard communication
- C- General duty clause
- D- The control of hazardous energy

Answer:

B

Explanation:

Answer option B is correct.

While the use of PPE (A) could certainly be used to mitigate the exposure of hazardous chemicals in the workplace, it is the Hazard Communication Standard that requires employers to inform employees of the risks associated with chemical use in the workplace. The general-duty clause (C) is used for safety hazards that are not specifically identified through an existing standard. The control of hazardous energy (D) is part of the lockout/tagout standard.

Chapter: Risk Management

Objective: Review Questions

Question 12

Question Type: MultipleChoice

An employee-assistance plan will not assist employees with what?

Options:

- A- Outplacement counseling
- B- Substance abuse
- C- Gambling problems
- D- Legal assistance

Answer:

C

Explanation:

Answer option C is correct.

EAPs provide counseling for a variety of employee needs, including financial and legal counseling (D), substance abuse (B), and help to quit smoking. Outplacement counseling (A) is often, but not always, included in an EAP. The plans typically do not cover gambling.

Chapter: Risk Management

Objective: Review Questions

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