



**Free Questions for CIPP-US by vceexamstest**

**Shared by Clay on 06-06-2022**

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## Question 1

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**Question Type:** MultipleChoice

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Which of the following laws is NOT involved in the regulation of employee background checks?

### Options:

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- A- The Civil Rights Act.
- B- The Gramm-Leach-Bliley Act (GLBA).
- C- The U.S. Fair Credit Reporting Act (FCRA).
- D- The California Investigative Consumer Reporting Agencies Act (ICRAA).

### Answer:

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B

## Question 2

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**Question Type:** MultipleChoice

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Chanel Hair Studio is a busy high-end hair salon. In an effort to maximize efficiency of its operations and reduce wait times for appointments, Chanel decides to implement artificial intelligence software that will use client profiles and history to predict which clients will likely be late for their appointments. Information used to create the client profile included appointment history, distance from the salon, and any references to being tardy pulled from the client's social media accounts. If a client is predicted to be late, their appointment will be cancelled within 5 minutes.

Based on the details, what is the biggest potential privacy concern related to Chanel's use of this new software?

**Options:**

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- A-** Scanning a client's social media accounts to use in a client profile without notice to the client.
- B-** Calculating client profile address distance from the salon to determine location from salon to help predict if the client will be late.
- C-** Using client profile information for any purpose other than setting up an appointment.
- D-** Assessing client tardiness history with the salon for predictive purposes.

**Answer:**

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B

## Question 3

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**Question Type: MultipleChoice**

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In 2012, the White House and the FTC both issued reports advocating a new approach to privacy enforcement that can best be described as what?

**Options:**

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- A- Harm-based.
- B- Self-regulatory.
- C- Comprehensive.
- D- Notice and choice.

**Answer:**

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B

## Question 4

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**Question Type: MultipleChoice**

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Which statute is considered part of U.S. federal privacy law?

**Options:**

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- A- The Fair Credit Reporting Act.
- B- SB 1386.
- C- The Personal Information Protection and Electronic Documents Act.
- D- The e-Privacy Directive.

**Answer:**

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A

## Question 5

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**Question Type: MultipleChoice**

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U.S. federal laws protect individuals from employment discrimination based on all of the following EXCEPT?

**Options:**

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- A- Age.

- B-** Pregnancy.
- C-** Marital status.
- D-** Genetic information.

**Answer:**

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B

## Question 6

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**Question Type:** MultipleChoice

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Which statement is FALSE regarding the provisions of the Employee Polygraph Protection Act of 1988 (EPPA)?

**Options:**

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- A-** The EPPA requires that employers post essential information about the Act in a conspicuous location.
- B-** The EPPA includes an exception that allows polygraph tests in professions in which employee honesty is necessary for public safety.
- C-** Employers are prohibited from administering psychological testing based on personality traits such as honesty, preferences or habits.
- D-** Employers involved in the manufacture of controlled substances may terminate employees based on polygraph results if other evidence exists.

Section: (none)

Explanation

**Answer:**

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C

## Question 7

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**Question Type: MultipleChoice**

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Under the Fair Credit Reporting Act (FCRA), what must a person who is denied employment based upon his credit history receive?

**Options:**

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- A- A prompt notification from the employer.
- B- An opportunity to reapply with the employer.
- C- Information from several consumer reporting agencies (CRAs).
- D- A list of rights from the Consumer Financial Protection Bureau (CFPB).

**Answer:**

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A



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