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Question 1

When creating a Rate Definition to tie to an Absence Accrual Plan, what rate type category would be selected if the value needs to be retrieved from one or more payroll balances?

Options:

A- Derived Rate

B- Value by Criteria

C- Element

D- Formula

E- None of the Above

Answer:

A

Question 2

When setting the expiration details for a Compensatory Plan, which of the following is a valid option?

Options:

A- Employee Termination

B- Worked Period

C- Ongoing

D- End of Acquisition Week

Answer:

D

Question 3

Question Type: **MultipleChoice**

You created an absence plan that allows negative balance and set the carryover rule to Flat Amount = 5 days.

Employee X has 10 days of entitlement left at the end of the leave year.

Employee Y has -5 days of entitlement left at the end of the leave year.

How much balance would employees X and Y carry over into the new leave year?

Options:

A- Y carries 0 days and X carries -5 days.

B- X carries 10 days and Y carries 0 days.

C- X carries 5 days and Y carries 5 days.

D- X carries 5 days and Y carries -5 days.

E- X carries 5 days and Y carries 0 days.

Answer:

D

Question 4

Question Type: **MultipleChoice**

After running the calculate accrual process, you notice that 100 employees' balances have not been updated despite the process running to a successful status. Your customer has requested that the process should fail if any employees are in error.

What absence batch parameter should you decrease to achieve this requirement? (Choose three.)

Options:

A- Thread Count

B- Errors

C- Chunk Size

D- Maximum Errors

E- Minimum Errors

F- Thread Size

G- Total Threads

Answer:

A, C, F

Question 5

What action can you not perform when working with certifications of the "Documentation" classification?

Options:

A- storing multiple attachments

B- reevaluating entitlement

C- marking a certification as overdue

D- creating the certification automatically

Answer:

A

Question 6

Question Type: **MultipleChoice**

When setting the expiration details for a Compensatory Plan, which of the following is a valid option?

A- Employee Termination

B- Worked Period

C- Ongoing

D- End of Acquisition Week

Answer:

D

Question 7

Question Type: **MultipleChoice**

After running the calculate accrual process, you notice that 100 employees' balances have not been updated despite the process running to a successful status. Your customer has requested that the process should fail if any employees are in error.

What absence batch parameter should you decrease to achieve this requirement? (Choose three.)

Options:

A- Thread Count

B- Errors

C- Chunk Size

D- Maximum Errors

E- Minimum Errors

F- Thread Size

G- Total Threads

Answer:

A, C, F

Question 8

Question Type: **MultipleChoice**

You created an absence plan that allows negative balance and set the carryover rule to Flat Amount = 5 days.

Employee X has 10 days of entitlement left at the end of the leave year.

Employee Y has -5 days of entitlement left at the end of the leave year.

How much balance would employees X and Y carry over into the new leave year?

Options:

A- Y carries 0 days and X carries -5 days.

B- X carries 10 days and Y carries 0 days.

C- X carries 5 days and Y carries 5 days.

D- X carries 5 days and Y carries -5 days.

E- X carries 5 days and Y carries 0 days.

Answer:

D

Question 9

Question Type: **MultipleChoice**

What action can you not perform when working with certifications of the "Documentation" classification?

Options:

A- storing multiple attachments

B- reevaluating entitlement

C- marking a certification as overdue

D- creating the certification automatically

Answer:

A

Question 10

Question Type: **MultipleChoice**

When creating a Rate Definition to tie to an Absence Accrual Plan, what rate type category would be selected if the value needs to be retrieved from one or more payroll balances?

Options:

A- Derived Rate

B- Value by Criteria

C- Element

D- Formula

E- None of the Above

Answer:

A