



Free Questions for 1Z0-1053-22 by certsdeals

Shared by Calderon on 30-06-2022

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Question 1

Question Type: MultipleChoice

How many life events can be included in a collapsing rule?

Options:

A- 10

B- 8

C- 12

D- 7

Answer:

A

Question 2

Question Type: MultipleChoice

Which statement is correct regarding Plan Grouping in the Self Service and Administrator page?

Options:

- A-** All plans in a plan type are displayed on the same train stop as groupings are done at the plan type level.
- B-** All plans in a plan type can be displayed on different train stops as groupings are done at the plan level.
- C-** All plans can be configured at the plan level.
- D-** All plans in 3 plan type can be displayed on different train stops as groupings are done at the program level.

Answer:

B

Question 3

Question Type: MultipleChoice

This is the configuration of a collapsing life event rule:

Life event = Marriage & Dependent

Operator = AND

Resulting Event Name = Dependent

Life Event Occurred Date = Earliest Life Event Occurred Date

Proximity Days = 0

You run the collapsing rule in the scenario:

1. Marriage event occurs on August 1, 2015.
2. Dependent event occurs on August 1, 2015.

What is the result?

Options:

- A-** The collapsing rule voids the Dependent event, evaluates the Marriage event, and assigns Its occurred date to August 1. 2015.
- B-** The collapsing rule runs the Dependent event, evaluates the Marriage event, and assigns its occurred date to August 1, 2015.
- C-** The collapsing rule runs the Marriage event, evaluates the Dependent event, and assigns its occurred date to August 1, 2015.
- D-** The collapsing rule voids the Marriage event, evaluates the Dependent event, and assigns Its occurred date to August 1, ?015.

Answer:

A

Question 4

Question Type: MultipleChoice

Your customer decided to use some delivered explicit life events in their business. What is your next step as an HCM Consultant after defining triggers as per the retirement?

Options:

- A- Associate the life events with only flexible benefit programs.
- B- Associate the life events only with benefit plans which are not in a program.
- C- Associate the life events only with benefit plans which are in a program.
- D- Associate the life events with benefit plans or program.
- E- Associate the life events only with Core benefit programs.

Answer:

D

Question 5

Question Type: MultipleChoice

Can you change the column text of primary and secondary rates on the Benefit self-service page?

Options:

- A- No, a change option is not available in the Configure Grouping Display task.
- B- Yes, a change option is available in the Enrollment Configuration task.
- C- Yes, a change option is available in the Configure Grouping Display task.
- D- No, a change option is available in the Configure Grouping Display task, but it doesn't allow a text change.

Answer:

C

Question 6

Question Type: MultipleChoice

Can you change the column text of primary and secondary rates on the Benefit self-service page?

Options:

- A-** No, a change option is not available in the Configure Grouping Display task.
- B-** Yes, a change option is available in the Enrollment Configuration task.
- C-** Yes, a change option is available in the Configure Grouping Display task.
- D-** No, a change option is available in the Configure Grouping Display task, but it doesn't allow a text change.

Answer:

C

Question 7

Question Type: MultipleChoice

Your customer decided to use some delivered explicit life events in their business. What is your next step as an HCM Consultant after defining triggers as per the retirement?

Options:

- A- Associate the life events with only flexible benefit programs.
- B- Associate the life events only with benefit plans which are not in a program.
- C- Associate the life events only with benefit plans which are in a program.
- D- Associate the life events with benefit plans or program.
- E- Associate the life events only with Core benefit programs.

Answer:

D

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