



Free Questions for CESP

Shared by Carpenter on 16-04-2026

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## Question 1

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Question Type: MultipleChoice

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Tom is a 27-year-old male who has epilepsy, but it is currently managed by medication. When is he required to disclose his disability to his employer?

Options:

- A- After the job offer
- B- Before the interview
- C- Before an accommodation is requested
- D- During the interview



Answer:

C

## Question 2

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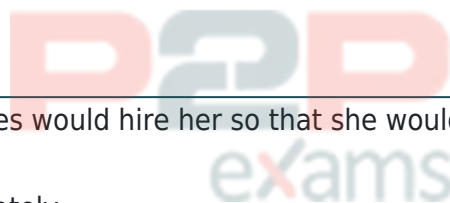
Question Type: MultipleChoice

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You are completing a Community-based Work Assessment (CBWA) with a 26-year-old female who has a cognitive disability. She was offered a job during her CBWA at the first of the 3 business sites you set up. Which option best is the BEST way to proceed?

Options:

- A- Inquire if the other CBWA sites would hire her so that she would have options from which to choose.
- B- Decline the job offer immediately.
- C- Accept the job offer immediately.
- D- Complete the CBWA and discuss the job opportunity with all stakeholders.



Answer:

D

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