Question 1

Which of the following guidelines should you follow when using basic extensibility to replicate from

SAP Success Factors Employee Central to SAP ERP HCM?

Note: There are 2 correct answers to this question.

Options:

A- You CANNOT map fields from Job Info and Compensation Info to the Basic Pay Wage Type
(LGART) field.

B- You can map Employee Central standard and custom fields to SAP ERP HCM standard or
customer fields.

C- You can go to IMG-> SAP Customizing Implementation Guide > Personnel
Management -> Integration with Success Factors Employee Central -> Business
Integration Builder -> Business Add-ins (BAdis) to configure basic extensibility.

D- You can only map Employee Central Personal Information to SAP ERP Info type 0002.

Answer:

B, C

Question 2

Question Type: MultipleChoice

Position management is active in SAP Success Factors Employee Central and the customer wants to

replicate the same positions to SAP ERP Which switch needs to be activated in the SAP ERP system?

Options:

A- SFSFI SBSER

B- SFSFI SPOMP

C- SFSFI PMACT

D- SFSFI OANSS

Answer:

B

Question 3

Which of the following HTTP operations are supported by OData? Note: There are 2 correct answers

to this question

Options:

A- Filter

B- Select

C- Delete

D- Get

Answer:

A, B

Question 4

Your customer wants to create a placeholder record as of the hire date using Infoporter. Which switch for view V_ECPAO_CONSTANT must be activated?

Options:

A- Filter Based on Employment Status

B- Additional Event Records

C- Activate Onboarding

D- Fallback Action Type for Hire

Answer:

B

Question 5

Question Type: MultipleChoice

When moving from the SAP ERP HCM test system to the productive environment, which IMG activity must be performed in the productive ERP client?

Options:

A- Define parameters for Employee Master Data and Organization Assignment Query.

B- Import picklists from SAP SuccessFactors Employee Central.

C- Allow data replication from SAP SuccessFactors Employee Central for Payroll Areas in Correction phase.

D- Update any value mappings that are configured.

Answer:

B

Question 6

Question Type: MultipleChoice

Where can you find the option to enable UI integration of SAP SuccessFactors Employee Central with SAP ERP systems?

Options:

A- Upgrade Center

B- Role-Based Permissions

C- Integration Center

D- Provisioning

Answer:

D

Question 7

Question Type: **MultipleChoice**

Which of the following are characteristics of the Employee Central custom objects in organizational replication?Note: There are 2 correct answers to this question.

Options:

A- Custom objects can be created for any organizational structural object.

B- Custom objects must be effective dated.

C- Custom objects need to be mapped using custom templates.

D- Custom objects should always be multiple use.

Answer:

A, B

Question 8

Question Type: **MultipleChoice**

Where in SAP SuccessFactors do you create a picklist for the RuleType field for Employee Self-Service (ESS) services in SAP ERP?

Options:

A- Configure Business Rules

B- Manage Data

C- Configure Object Definitions

D- Manage Business Configuration

Answer:

B