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Question 1

Question Type: MultipleChoice

Which of the following is a wage type characteristics?

Please choose the correct answer.

Note: Answers of this question are not verified by our experts, please study yourself and select the appropriate answers.

Response:

Options:

- A- Evaluation path
- B- Counting rule
- C- Time constraint
- D- Operation indicator

Answer:

D

Question 2

Question Type: MultipleChoice

Your company has a group of users who performs limited Personnel Administration tasks.

How can you limit what they can view in Maintain HR Master Data (transaction PA30)?

There are 2 correct answers to this question.

Response:

Options:

- A- Assign a screen control to hide fields in transaction PA30
- B- Assign them to a role with fewer transaction codes
- C- Assign them to a user group with fewer infotypes menus
- D- Assign them to a role with limited infotypes display authorizations

Answer:

A, D

Question 3

Question Type: MultipleChoice

You set up time evaluation to accrue absence quotas for employees at the end of each pay period. You need to adjust these quotas periodically. How could you accomplish this?

Please choose the correct answer.

Response:

Options:

- A- Change the quota field directly on IT2006 (Absence Quotas).
- B- Enter the adjustment on (IT2013 Quota Corrections).
- C- Use report RPTQTA00 to overwrite the absence entitlement on IT2001 (Absences).
- D- Use report RPTQTA00 to overwrite the absence entitlement on IT2012 (Time Transfer Specifications).

Answer:

B

Question 4

Question Type: MultipleChoice

When a master data record is maintained, which options result in a historical record?

There are 2 correct answers to this question.

Response:

Options:

A- Copy

B- Delimit

C- Delete

D- Changes

Answer:

A, B

Question 5

Question Type: MultipleChoice

A customer wants to implement SAP Payroll and asks you to determine how many payroll areas they will need. Which criteria do you consider to complete this task?

There are 2 correct answers to this question.

Response:

Options:

- A- The pay frequencies
- B- The number of company codes
- C- The kind of employees (salaried, hourly)
- D- The pay period dates
- E- The number of days in work schedule rules

Answer:

A, D

Question 6

Question Type: MultipleChoice

Which are the main elements of the Roadmap structure screen?

Please choose the correct answer.

Response:

Options:

- A- Roadmap structure Blueprint area Go-live Area
- B- Roadmap structure Blueprint area Attachments Area
- C- Roadmap structure Viewing/Text area Go-live Area
- D- Roadmap structure Viewing/Text area Attachments Area

Answer:

D

Question 7

Question Type: MultipleChoice

Which processing option results in a historical infotype record being maintained in Personnel Administration?

There are 2 correct answers to this question.

Response:

Options:

- A- Delete an existing record
- B- Change an existing record
- C- Delimit with a new end date
- D- Copy with date change

Answer:

C, D

Question 8

Question Type: MultipleChoice

What does the SAP Web AS provide?

Please choose the correct answer.

Response:

Options:

- A- Storage of all transactional documents in one single database
- B- Master data harmonization across SAP NetWeaver
- C- J2EE and ABAP in a single environment
- D- Real-time data exchange with all SAP systems

Answer:

C

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