

Free Questions for C_THR70_2309 by dumpssheet

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Question 1

Question Type: MultipleChoice

What should you avoid when working with titles? Note: There are 1 correct answers to this question.

Options:

- A- Keep the same name of a title over time.
- B- Assign a compensation plan to a title.
- C- Delete a title when it is no longer in use.
- D- Assign the same name to both titles and positions.

Answer:

D

Question 2

Question Type: MultipleChoice

Which of the following features of SAP Commissions contribute to upholding data privacy regulations? Note: There are 2 correct answers to this question.

Options:

- A- Automatically purge customer data.
- B- Set the retention period for purge jobs.
- C- Block an individual participant from a purge.
- D- Block an individual position from a purge.

Answer:

B, C

Question 3

Question Type: MultipleChoice

Which of the following are valid Pipeline mode types? Note: There are 3 correct answers to this question.

Options:

- A- Process all transactions for all positions
- B- Specific position
- C- Specific Position Groups
- D- Reverse all transactions for all positions
- E- Process all transactions for new and modified positions

Answer:

A, B, E

Question 4

Question Type: MultipleChoice

Which rule types are executed during the Reward stage? Note: There are 3 correct answers to this question.

Options:

- A- Secondary measurement
- B- Credit
- C- Primary measurement
- D- Incentive
- E- Deposit

Answer:

A, D, E

Question 5

Question Type: MultipleChoice

What are some best practices when creating a participant? Note: There are 3 correct answers to this question.

Options:

- A- Determine the user name/user ID format before adding participants to the system.
- B- With single sign-on, use the position ID used by the company's current systems.

C- End dating participants is always recommended.

D- Use a generic date to represent the end of the participant's employment and use this date in rule instead of the termination date.

E- Do NOT use the participant's name as a user name/user ID.

Answer:

A, B, D

Question 6

Question Type: MultipleChoice

Which of the following is a characteristic of Rate Tables?

Options:

A- They always use attainment as the input.

B- They can calculate step commissions only.

C- They can calculate per-credit or aggregate commissions.

D- They depend on selections in the credit rule to make calculations.

Answer:

C

Question 7

Question Type: MultipleChoice

Which of the following tasks can be completed in the Customizations workspace?

Options:

- A- Rename a Position Group.
- B- Add a locale.
- C- Create additional classifier types.
- D- Make an attribute required.

Answer:

C

Question 8

Question Type: MultipleChoice

What objects does the organization data include?

Options:

- A- Positions, participants, titles, relationships, and Positions Groups
- B- Fixed Values, Formulas, Lookup Tables, and Rate Tables
- C- Positions, participants, titles, and relationships
- D- Plans, plan wizard, rules, classifiers, and models

Answer:

C

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