P2P exams

Free Questions for C_THR81_2305

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P2P exams

Question 1

Question Type: MultipleChoice

Foundation Objects

A customer needs to create a custom field that appears only for Legal Entity records

with a country of

France.

How do you create the required field?

Create a field in the legal Entity HRIS element in the Country Specific Field

Options:

A- Corporate Data Model Create a field in the legal Entity HRIS element in the Corporate Data Model.

B- Add field criteria to only display the field when the country is France

C- Create a field in the Legal Entity France object in Configure Object Definition.

D- Create a field in the Legal Entity object in Configure Object Definition. Add field criteria to only display the field when country is France

Answer:

D

Question 2

Question Type: MultipleChoice

Manager A initiated a job code change for Employee X with an effectivity date of

January 15. Another

manager initiated the same request, but for January 30.

What happens to the workflows triggered by both transactions?

Options:

A- The system will allow both workflows to continue

B- The workflow triggered by the first transaction will override the request of the

C- second transaction

D- The workflow triggered by the second transaction will override the request of

E- the first transaction

F- The system will reject both workflows

Answer:

A

Question 3

Question Type: MultipleChoice

In a generic object with a picklist field, what must be entered in the Valid Values Source?

Options:

A- Picklist Value ID

B- Legacy Picklist ID

C- Picklist Code

D- Picklist Value External Code

Answer:

A

Question 4

Question Type: MultipleChoice

Security, Settings, and Languages

How do you ensure manager roles are able to initiate job relationship transactions

through Take

Action in People Profile?

Options:

A- Use the attached image as a visual guide

Job Relationship Actions: View Current

Edit Link: View Current/History/Edit/Insert

Relationship Type: View Current

Name: View Current

B- Job Relationship Actions: Select All

Edit Link: No Selection

Relationship Type: View Current Name: View Current

C- Job Relationship Actions: No Selection i---i Edit Link: No Selection LJ Relationship Type: View Current

Name: View Current

D- Job Relationship Actions: Edit/insert

Edit Link: No Selection

Relationship Type: View Current/History/Edit/Insert

Name: View Current/History/Edit/Insert

Answer:

D

Question 5

Question Type: MultipleChoice

Pay Component Recurring must always be preceded by which import file?

Options:

A- Employment Details

B- Job Information

C- Pay Component Non-Recurring

D- Compensation Information

Answer:

C

Question 6

Question Type: MultipleChoice

Which identifier is used to represent the employee's employment?

Options:

A- Person ID
B- User ID
C- Position ID
D- Job Code ID

Answer:

B

Question 7

Question Type: MultipleChoice

Which action will trigger a system validation for an in-progress workflow?

Options:

A- Rehiring an inactive employee
B- Adding a new employee
C- Terminating an employee
D- Updating Job Information with the same effective date

Answer:

D

Question 8

Question Type: MultipleChoice

Employee Data

Which of the following are possible options when working with SAP Success Facto

Employee Central

employee Identifiers?

Note: There are 3 correct answers to this question

Options:

A- Once generated, you CANNOT change a User-ID

B- Da user can have multiple User-IDs

C- A user can have only one User-ID

D- Once generated, you CANNOT change a Person-id External

E- A user can have only one Person-id External

Answer:

A, B, E

Question 9

Question Type: MultipleChoice

You have configured a custom field in the Employment Information block of the

Succession Data

Model as follows: (Image in Paper)

You edit the Employment Information block of an existing employee file and the

Remote Worker? field

only displays No Selection in the drop-down list. What is the most likely issue?

Options:

A- The RBP permissions are incorrect.

B- The picklist values are incorrect.

C- The picklist ID is incorrect

D- The field visibility attribute is incorrect

Answer:

C

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