



Free Questions for C_THR81_2311 by dumpssheet

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Question 1

Question Type: MultipleChoice

How do you align position records to reflect associations built between division and department?

Options:

- A- Create filter criteria in the position object.
- B- Create a sync job to copy data from the position record to Job Info.
- C- Create filter criteria in the position org chart.
- D- Create a sync job to copy data from Job Info to the position record.

Answer:

A

Question 2

Question Type: MultipleChoice

Employee Data

What properties are available when using model base objects in business rules?

Note: There are 3 correct answers to this question.

Options:

- A- Visibility
- B- Max-length
- C- Previous Value
- D- Required
- E- Pii

Answer:

A, C, D

Question 3

Question Type: MultipleChoice

Generic Objects

Which standard field is always required in a generic object?

Options:

A- externalCode

B- internalCode

C- externalName

D- effectiveStartDate

Answer:

A

Question 4

Question Type: MultipleChoice

Security, Settings, and Languages

Where do you enter the translations in the FoTranslation file?

Options:

- A- value.locale column
- B- externalCode column
- C- foField column
- D- foObjectID column

Answer:

A

Question 5

Question Type: MultipleChoice

Employee Data

Which fields must be enabled for the HRIS element payComponentNonRecurring?

Note: There are 3 correct answers to this question.

Options:

A- frequency

B- is-target

C- value

D- pay-date

E- pay-component-code

Answer:

C, D, E

Question 6

Question Type: MultipleChoice

Employee Data

Which of the following are possible options when working with SAP Success Facto

Employee Central

employee Identifiers?

Note: There are 3 correct answers to this question

Options:

- A-** Once generated, you CANNOT change a User-ID
- B-** Da user can have multiple User-IDs
- C-** A user can have only one User-ID
- D-** Once generated, you CANNOT change a Person-id External
- E-** A user can have only one Person-id External

Answer:

A, B, E

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