



Free Questions for C_THR82_2305

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Question 1

Question Type: MultipleChoice

What is the purpose of the user-defined step in a single-step route map?

Options:

- A- To split the sections of the form and send each of them to different users for validation
- B- To assign the form to a group of people
- C- To ensure all performance forms are routed to the same user in that step
- D- To make sure the form comes back to the user's inbox at the end of the workflow

Answer:

C

Question 2

Question Type: MultipleChoice

A user is uploading attachments to activities in continuous performance management (CPM). Which of the following are possible?

Note: There are 2 correct answers to this question.

Options:

- A- The user can upload a maximum of 5 attachments per activity.
- B- The user can upload attachments to activities in both legacy and latest CPM versions.
- C- The user can upload an attachment to their own activity or to an activity created on their behalf.
- D- The user can only download an attachment they have previously uploaded.

Answer:

A, C

Question 3

Question Type: MultipleChoice

Which options are available in Form Template Settings to change in-progress forms?

Note: There are 2 correct answers to this question.

Options:

- A- Hide numeric rating values (only show text labels)
- B- Display circle icon as rating
- C- Enable Delete button
- D- Disable Delete button

Answer:

C, D

Question 4

Question Type: MultipleChoice

How are competencies populated in the competency section of a form?

Note: There are 3 correct answers to this question.

Options:

- A- Competencies mapped to the users1 job roles by the administrator are visible in the Job Specific Competency section.
- B- Competencies are hard-coded in the Custom Competency section from Manage Templates or in the XML.
- C- Users add competencies manually in the form when the section is <configurable='true'>.
- D- Managers assign Core Competencies to their direct reports from the Org Chart.
- E- Administrators assign competencies to users from Admin Center.

Answer:

A, B, C

Question 5

Question Type: MultipleChoice

What happens if you freeze the Job Title field in the Employee Information section of the performance management form template?

Options:

- A- The job title on the form will NOT update if the employee data is updated while the form is in progress.
- B- The job title on the form will update if the employee data is updated while the form is in progress.
- C- The job title on the form will be hidden if the employee data is updated while the form is in progress.
- D- If the employee data is updated while the form is in progress, the job title will update but the job role will NOT be updated.

Answer:

A

Question 6

Question Type: MultipleChoice

Which of the following are capabilities of the Customized Weighted Rating section in the performance form?

Note: There are 2 correct answers to this question.

Options:

- A- It allows you to add an overall comment.
- B- It displays all official ratings given at previous steps.
- C- It displays weights configured in business rules.
- D- It allows you to add custom elements.

Answer:

A, D

Question 7

Question Type: MultipleChoice

Which of the following are unique admin actions for 360 Reviews that are NOT available in performance forms?

Note: There are 3 correct answers to this question.

Options:

- A- Change participant category.
- B- Restore completed forms.
- C- Change form dates.
- D- Restore deleted forms.
- E- Mass decline forms.

Answer:

A, B, E

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