Free Questions for C_THR82_2311 by dumpshq

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Question 1

Question Type: MultipleChoice

What can you do with the Import Performance Goals feature? Note: There are 3 correct answers to

this Question.

Options:

A- Transfer existing goals between employees

B- Delete goal comments

C- Delete goals

D- Update goals

E- Align goals

Answer:

A, D, E

Question 2

Question Type: MultipleChoice

Which of the following apply to the Rater section? Note: There are 2 correct answers to this

Question.

Options:

A- The list pre-populates with participants based on the relationship of their role to the employee being evaluated.

B- Custom roles CANNOT be included as participants.

C- Categories can always be removed if the user has permissions to edit the section.

D- Warning or error messages can be defined if the total number of participants is exceeded or NOT met.

Answer:

A, D

Question 3

Question Type: MultipleChoice

Which of the following options in 360 Reviews can be controlled from Form Template Settings?

Note: There are 2 correct answers to this Question.

Options:

A- Enable Participant names on 360.

B- Enable enhanced Detailed 360 Report anonymity.

C- Enable anonymity in the 360 reporting functions.

D- Enable 360 Drilldown Permission.

Answer:

B, C

Question 4

Question Type: **MultipleChoice**

Which of the following applies to the Employee Information section?

Options:

A- First Name and Last Name CANNOT be removed.

B- New elements will become visible in the display options in Manage Templates.

C- Elements CANNOT be reordered.

D- Custom elements can be included.

Answer:

A

Question 5

Question Type: MultipleChoice

Which of the following roles are supported in 360 Reviews for the default rater population field?

Note: There are 3 correct answers to this Question.

Options:

A- Direct Report (ED)

B- Peer (EMD)

C- Custom Manager (EC)

D- All Matrix Managers (EP)

E- 3rd Sevel Manager (EMMM)

Answer:

A, D, E

Question 6

Question Type: MultipleChoice

What can you do with the Import Performance Goals feature? Note: There are 3 correct answers to

this Question.

Options:

A- Transfer existing goals between employees

B- Delete goal comments

C- Delete goals

D- Update goals

E- Align goals

Answer:

A, D, E

Question 7

Question Type: MultipleChoice

Which of the following options in 360 Reviews can be controlled from Form Template Settings?

Note: There are 2 correct answers to this Question.

Options:

A- Enable Participant names on 360.

B- Enable enhanced Detailed 360 Report anonymity.

C- Enable anonymity in the 360 reporting functions.

D- Enable 360 Drilldown Permission.

Answer:

B, C

Question 8

Question Type: MultipleChoice

Which of the following roles are supported in 360 Reviews for the default rater population field?

Note: There are 3 correct answers to this Question.

Options:

A- Direct Report (ED)

B- Peer (EMD)

C- Custom Manager (EC)

D- All Matrix Managers (EP)

E- 3rd Sevel Manager (EMMM)

Answer:

A, D, E

Question 9

Question Type: MultipleChoice

Which of the following applies to the Employee Information section?

Options:

A- First Name and Last Name CANNOT be removed.

B- New elements will become visible in the display options in Manage Templates.

C- Elements CANNOT be reordered.

D- Custom elements can be included.

Answer:

A

Question 10

Question Type: MultipleChoice

Which of the following apply to the Rater section? Note: There are 2 correct answers to this

Question.

Options:

A- The list pre-populates with participants based on the relationship of their role to the employee being evaluated.

B- Custom roles CANNOT be included as participants.

C- Categories can always be removed if the user has permissions to edit the section.

D- Warning or error messages can be defined if the total number of participants is exceeded or NOT met.

Answer:

A, D

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