



Free Questions for C_THR85_2305

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Question 1

Question Type: MultipleChoice

Which of the following activities are advantages when choosing the MDF Position Nomination Method over the legacy Position Nomination Method? Note: There are 3 correct answers to this question.

Options:

- A- You can create a succession plan for positions.
- B- You can keep a history of date changes made to a position object.
- C- You can sync positions.
- D- You can add custom fields to the position object.
- E- You can search by position within the Succession Org Chart.

Answer:

B, D, E

Question 2

Question Type: MultipleChoice

When utilizing a talent pool in Succession, what actions can a user take? Note: There are 3 correct answers to this question.

Options:

- A- Add a new status.
- B- Secure the Talent Pool object.
- C- Set a readiness rating for an employee.
- D- Filter nominations by date range.
- E- Delete a nomination from the talent pool.

Answer:

A, C, E

Question 3

Question Type: MultipleChoice

When do the end users see the default search fields in the Talent Search?Note: There are 2 correct answers to this question.

Options:

- A- When they use the Start Over option
- B- When they add users to pools from Talent Search
- C- When they use the Nominate option
- D- When they go to the Talent Search for the first time

Answer:

B, D

Question 4

Question Type: MultipleChoice

Where can you import ratings for the trend elements?

Options:

- A- Import Employee Data
- B- Import Foundation Data
- C- Import Extended User Information
- D- Import and Export Data

Answer:

C

Question 5

Question Type: MultipleChoice

Which of the following are examples of available filter options for the matrix grid reports?Note:

There are 2 correct answers to this question.

Options:

- A- Custom fields, from custom01 to custom15
- B- Department
- C- userinfo-element with matrix-filter="true"
- D- impactOfLoss

Answer:

A, B

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