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Question 1

Question Type: MultipleChoice

Which of the following values are included in the Personal Information Import template?Note: There are 2 correct answers to this question.

Options:

A- Risk of loss

B- Impact of loss

C- Language skills

D- Manager

Answer:

A, B

Question 2

Question Type: MultipleChoice

Which of the following features can be displayed within the Succession Org Chart v12?Note: There are 3 correct answers to this question.

Options:

A- Performance forms

B- Multi-incumbent positions

C- Position Tile

D- Talent pool nominations

E- Development goals

Answer:

B, D, E

Question 3

Question Type: **MultipleChoice**

Which of the following should you consider when setting up permissions in matrix grid reports?Note: There are 2 correct answers to this question.

Options:

A- The maximum number of users displayed per cell can be specified.

B- You need two permissions to view users in the matrix reports.

C- The Matrix Report permission requires target population.

D- Icon permission access can be limited for a specific role.

Answer:

A, B

Question 4

Question Type: MultipleChoice

Which of the following activities are advantages when choosing the MDF Position Nomination Method over the legacy Position Nomination Method?Note: There are 3 correct answers to this question.

Options:

A- You can create a succession plan for positions.

B- You can keep a history of date changes made to a position object.

C- You can sync positions.

D- You can add custom fields to the position object.

E- You can search by position within the Succession Org Chart.

Answer:

B, D, E

Question 5

Question Type: MultipleChoice

When utilizing a talent pool in Succession, what actions can a user take?Note: There are 3 correct answers to this question.

Options:

A- Add a new status.

B- Secure the Talent Pool object.

C- Set a readiness rating for an employee.

D- Filter nominations by date range.

E- Delete a nomination from the talent pool.

Answer:

A, C, E

Question 6

Question Type: **MultipleChoice**

In which Succession tools can you use processes created in Processes and Forms?Note: There are 2 correct answers to this question.

Options:

A- Position Tile view

B- Matrix grid reports

C- Talent Search

D- MDF talent pools

Answer:

A, B

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