



Free Questions for C\_THR89\_2305

Shared by Mcfarland on 23-08-2023

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## Question 1

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Question Type: MultipleChoice

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What customer role is the primary resource for understanding the business rules and data structures of an organization?

Options:

- A- Project manager
- B- Functional Specialist
- C- IT resource
- D- Executive sponsor

P2P  
exams

Answer:

D

## Question 2

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Question Type: MultipleChoice

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What do Workforce Analytics permissions control? There are 3 correct answers to this question.

Options:

- A- Access to the Analytics menu option
- B- Access to Query Workspace
- C- Access to Report Designer
- D- Access to Dashboards
- E- Options that appear on the Admin and Tools menus

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Answer:

A, B, C

## Question 3

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Question Type: MultipleChoice

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Which of the following is a valid input measure? Please choose the correct answer.

Options:

- A- Average Workforce Tenure
- B- Hires
- C- Termination Rate
- D- Net Hire Ratio

Answer:

B

## Question 4

Question Type: MultipleChoice

How can you edit demand values in a demand table? There are 3 correct answers to this question.

Options:

- A- Adjust values by a fixed amount
- B- Adjust values by applying an average
- C- Apply a demand model
- D- Adjust values by applying a percentage change
- E- Overwrite values

Answer:

A, D, E

## Question 5

Question Type: MultipleChoice

Which are output options of the report distributor? there are 3 correct answers

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**Options:**

- A- Publish to web
- B- E-mail
- C- DFTP
- D- Text
- E- Run offline

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**Answer:**

B, C, E

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## Question 6

Question Type: MultipleChoice

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Based on SAP SuccessFactors data standards, what employment status analysis option value is considered active?

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**Options:**

- A- Retired - pension administration
- B- Short word break
- C- Retired with pay
- D- Paid leave

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**Answer:**

D

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## Question 7

Question Type: MultipleChoice

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You create a forecast for North America that includes four child nodes: Mid West, North East, South, and West. When you access the demand model, you CANNOT edit the North America values (see screenshot). You verify that you have Workforce Planning Admin permission. What must you do to allow editing of the North America demand values?

Filters

Level Selector

North America

Dimensions

Unfiltered

Suppress Rows

North America

Mid West

North East

South West

Job Family	2016 Headcount	Demand Forecast	
		To 2019	To 2021
		Primary Scenario	Primary Scenario
Business Ops Profs	1195	1195	1195
Engr/Science Profs	2	2	2
Supervisors/Leaders	33	33	33
Total	1230	1230	1230

### Options:

- A- Configure your account with Edit Custom Demand permission.
- B- Enable Summation Level Editing.
- C- Rebuild the forecast, selecting the North America node on the Set Structure tab.
- D- Configure your account with Edit Demand permission.

### Answer:

B

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