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Shared by Barrera on 10-01-2024

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Question 1

Question Type: MultipleChoice

You need to include benchmark data in a custom report created in Report Center that looks like the screenshot below. What component group do you use to create this image?

Options:

A- Gauge

B- Image

C- Data Source

D- Chart

Answer:

A

Question 2

Question Type: MultipleChoice

You create a forecast for North America that includes four child nodes: Mid West, North East, South, and West. When you access the demand model, you CANNOT edit the North America values (see screenshot). You verify that you have Workforce Planning Admin permission. What must you do to allow editing of the North America demand values?

Job Family	2016 Headcount	Demand Forecast	
		To 2019	To 2021
		Primary Scenario	Primary Scenario
Business Ops Profs	1195	1195	1195
Engr/Science Profs	2	2	2
Supervisors/Leaders	33	33	33
Total	1230	1230	1230

Options:

A- Configure your account with Edit Custom Demand permission.

B- Enable Summation Level Editing.

C- Rebuild the forecast, selecting the North America node on the Set Structure tab.

D- Configure your account with Edit Demand permission.

Answer:

B

Question 3

Question Type: MultipleChoice

Which are output options of the report distributor? there are 3 correct answers

Options:

A- Publish to web

B- E-mail

C- DFTP

D- Text

E- Run offline

Answer:

B, C, E

Question 4

Question Type: MultipleChoice

You customer wants to know how many years of historical data they should transform. What does SAP SuccessFactors recommend ?

Options:

A- Current year, plus 3 prior years of available

B- Current year, plus 2 prior years of available

C- Current year, plus 5 prior years of available

D- Current year, plus 4 prior years of available

Answer:

A

Question 5

Question Type: MultipleChoice

Which step of the workforce planning strategic plan provides the gap calculation

Options:

A- Action and accountability

B- Forecasting

C- Strategic analysis

D- Strategic, Impact and cost modeling

Answer:

B

Question 6

Question Type: MultipleChoice

Which of the ollowin actions/ functional permission control the ability to see the user maintenance option from the administration menu ?

Options:

A- Edit users

B- Workforce planning

C- Workforce planning admin

D- Edit users roles

Answer:

A

Question 7

Question Type: MultipleChoice

Which of the following arc NOT found on the Extract Tables tab of the Specification Document? Please choose the correct answer.

Options:

A- Frequency

B- Extract type

C- Tabic name

D- Mapping level

Answer:

D

Question 8

Question Type: MultipleChoice

Based on SAP SuccessFactors data standards, what employment status analysis option value is considered active?

Options:

A- Retired - pension administration

B- Short word break

C- Retired with pay

D- Paid leave

Answer:

D

Question 9

Question Type: **MultipleChoice**

How can you edit demand values in a demand table? There are 3 correct answers to this question.

Options:

A- Adjust values by a fixed amount

B- Adjust values by applying an average

C- Apply a demand model

D- Adjust values by applying a percentage change

E- Overwrite values

Answer:

A, D, E

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