



**Free Questions for C\_THR91\_1811 by vceexamstest**

**Shared by Jacobs on 29-01-2024**

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## Question 1

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**Question Type:** MultipleChoice

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Where can you completely delete a level from you corporate structure?

### Options:

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- A- Provisioning - Settings - Onboarding Corporate Structure
- B- Onboarding Admin - Reference Files - Corporate Structure
- C- Onboarding Admin - Settings - Corporate Structure
- D- Super Admin - Corporate Structure

### Answer:

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D

## Question 2

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**Question Type:** MultipleChoice

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Your customer has an external HRIS.

How does the external HRIS pull the new hire data from SAP SuccessFactors Onboarding?

2 correct answers

**Options:**

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- A- Upload an external list of new hires as a CSV file from SAP SuccessFactors Onboarding
- B- Export new hire data to the external HRIS system using SFTP server
- C- Create the new hire record through Web Services
- D- Upload new hire data to SAP SuccessFactors Onboarding in a TXT file format

**Answer:**

---

B, C

## Question 3

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**Question Type:** MultipleChoice

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How do you set up single sign-on? 2 correct answers

**Options:**

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- A-** Add feature-permission XML code in the Job Requisition Data Model (JRDM) Enable the Onboarding application in Provisioning under Company Settings
- B-** Enable the Onboarding application in Provisioning under Company Settings Enable Web Service logins in Super Admin
- C-** Index the instance in the Partner Portal Single sign-on is activated automatically
- D-** Add Web Service logins in Provisioning under Assertion Consumer Service Settings Update XML key values in Super Admin under Account Options

**Answer:**

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B, D

## Question 4

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**Question Type: MultipleChoice**

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What integration type for SF HCM picklists is recommended that you use to define a picklist in the Data Dictionary for third-party ATS to SuccessFactors Onboarding integration?

**Options:**

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- A- Label Based
- B- Code Based
- C- User Defined
- D- Suite Based

**Answer:**

---

B

## Question 5

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**Question Type:** MultipleChoice

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What tool can you use to modify the name of the Onboarding steps?

**Options:**

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- A- Super Admin
- B- SAP SuccessFactors Onboarding
- C- Admin Center
- D- Provisioning

**Answer:**

---

A

## Question 6

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**Question Type:** MultipleChoice

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What activities can be selected to configure the new hire activity planning process?

**Options:**

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- A- Benefits
- B- Furnish Equipment
- C- Assign a Buddy

**D-** Postcard

**E-** Send a Welcome Message

**Answer:**

---

B, C, E

## Question 7

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**Question Type:** MultipleChoice

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What tool in Admin Center is used to debug SAP SF Onboarding Integration?

**Options:**

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**A-** Integration Center

**B-** Field Mapping tool for On/Offboarding EC Integration

**C-** Event Center

**D-** Onboarding Mapped Data Review

**Answer:**

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D

## Question 8

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**Question Type:** MultipleChoice

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What are components of the Data Dictionary? 3 correct answers

**Options:**

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A- Fields

B- Namespaces

C- Panels

D- Forms

E- Tags

**Answer:**

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A, B, E



## Question 9

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**Question Type:** MultipleChoice

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What must be configured in the Data Dictionary to integrate SAP SuccessFactors Recruiting Management to SAP SuccessFactors Onboarding?

### Options:

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- A- Add a new tag for Recruiting in the Integrations namespace and add all fields to be mapped to Recruiting
- B- Add the fields that are to be mapped to Recruiting to the RX tag in the Integrations namespace and distribute to appropriate entities
- C- Create all the fields to be mapped to Recruiting and Employee Central and add them to the RX tag in the Integrations namespace
- D- Create a new namespace for Recruiting Integration with tags for every requisition template

### Answer:

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C

## Question 10

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**Question Type:** MultipleChoice

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What trigger can you select when creating or editing a notification?

**Options:**

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- A- Initiate Onboarding
- B- Start Date
- C- Hire Date
- D- Orientation Step

**Answer:**

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D

## Question 11

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**Question Type: MultipleChoice**

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In the Data Dictionary, which namespace can you use to organize data keys for internal hire data mapping?

**Options:**

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A- integration

B- Process

C- ExportCategories

D- Prepopulation

**Answer:**

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C

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