



Free Questions for **C_THR94_2205**

Shared by **Nieves** on **18-07-2022**

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Question 1

Question Type: MultipleChoice

How do you set up a Time Sheet workflow?

Options:

- A- Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
- B- Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.
- C- Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
- D- Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.

Answer:

D

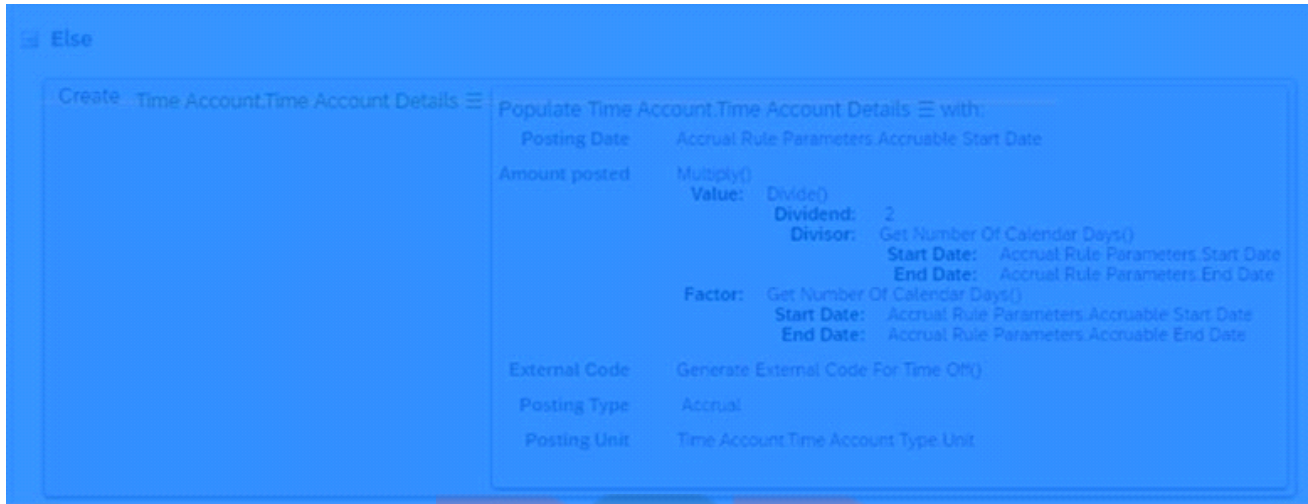
Question 2

Question Type: MultipleChoice

You have monthly accruals of 2 days. An employee is terminated with termination date = February 15, 2022. During termination, accruals are recalculated by applying the following rule:

The screenshot shows a workflow rule configuration in SAP. The 'If' condition is 'Day Of Month() Date: Time Account.User.Employment Details.Termination Date > 15'. The 'Then' action is 'Create Time Account.Time Account Details' with the following parameters:

Field	Value
Posting Date	Accrual Rule Parameters.Accrual Start Date
Amount posted	0
External Code	Generate External Code For Time Off()
Posting Type	Accrual
Posting Unit	Time Account.Time Account Type Unit



How much does the employee accrue for February 2022, which has 28 days?

Options:

- A- 1 day
- B- 2 days
- C- 0.5 days
- D- 0 days

Answer:

B

Question 3

Question Type: MultipleChoice

You have configured Period-End Processing to happen automatically. Your Time Account is valid from January 1 - December 31, 2022, and bookable from January 1, 2022 - March 31, 2023. When is the automatic Period-End Processing calendar executed?

Options:

- A- 2023-01-01 00:00:00
- B- 2022-12-31 00:00:00
- C- 2023-04-01 00:00:00
- D- 2023-03-31 00:00:00

Answer:

C

Question 4

Question Type: MultipleChoice

What is the purpose of the IF condition in the following take rule?

The screenshot shows a configuration window for a Take Rule. The 'If' condition is defined as follows:

- Get Number Of Absences For Period For Time Types() > 4
- User: Employee Time.User
- Start Date: Get First Day Of Month()
Date: Employee Time.Start Date
- End Date: Date Plus()
Base Date: Get First Day Of Month()
Date: Employee Time.Start Date
- (Optional) Number of Months: 1
- (Optional) Number of Days: -1
- Time Types: Sick Leave (SICKNESS)

The 'Then' action is:

- Raise Message " JM_ERROR1 " with Error severity JM_ERROR1

Options:

- A- To prevent more than 4 sick leave days from being created in a month
- B- To prevent more than 4 sick leave days from being created on the first day of the month
- C- To prevent more than 4 sick leave requests from being created on the first day of the month
- D- To prevent more than 4 sick leave requests from being created in a month

Answer:

D

Question 5

Question Type: MultipleChoice

As a consultant, you want to create a Time Collector with a Monthly frequency. What error do you see in the below configuration?

The screenshot shows the configuration for a Time Type Group. The fields and their values are as follows:

- External Name: Time Collector
- Valuation Result Category: No Selection
- Valuation Result Factor: Click or focus to edit
- Entity UUID: (empty)
- Time Category: Calculated Time
- Time Pay Type: Yes
- UI Component: Yes
- Comment: (empty)
- External Code: TimeCollector
- Time Collector Type: Yes
- Time Collector Periodicity: Monthly

Options:

- A- Time Collectors CANNOT be set up with Time Pay Type as Yes.
- B- Time Collectors CANNOT be set up with Time Category as Calculated Time.
- C- Time Collectors CANNOT be set up with UI Component as Yes.
- D- Time Collectors CANNOT be set up WITHOUT Valuation Result Category.

Answer:

A

Question 6

Question Type: MultipleChoice

Per your company's policy, flextime accounts must NOT exceed a balance of 40 hours at the end of a month. Therefore, you decide to set up automated periodic processing for those accounts. What can you do using periodic time account processing?

Options:

- A- Automatically create leave requests amounting to the balance beyond 40 hours.
- B- Automatically cap the time account balance beyond 40 hours.
- C- Automatically raise an error message when recording working time beyond 40 hours.
- D- Automatically transfer the time account balance beyond 40 hours to another account.

Answer:

B

Question 7

Question Type: MultipleChoice

Which of the following objects can you use to define the type of Time Management data that is replicated to SAP SuccessFactors Employee Central Payroll?

Options:

- A- Data Replication Monitor Configuration
- B- Data Replication Proxy
- C- Replication Target System
- D- Data Replication Configuration

Answer:

B

Question 8

Question Type: MultipleChoice

In a scenario where the current day is a public holiday that falls on a working day with 8 planned hours, an employee works 10 hours. What will be the hours in Value 1 and Value 2 of the below rule? Note: No previous and next day rules are considered in this scenario. Time Type Group A in

Input Time Type Group of below rule holds the 10 hours entered by the employee. Time Record filter is Public Holiday, which is set to FULL in Holiday Class filter for Current Day field.

Time Valuation: Filter Hours (Sample 1)

External Name * Filter Hours ⓘ ⓘ

Valuation Type * Filter Input Groups ⓘ

Time Records Filter Public Holiday [57] ⓘ

Time Segment Filter

No data for Time Segment Filter available or you do not have the necessary permission.

Entity UUID * 24D21DF5CFB849488B631EB703ECB03F

Time Type Group Below Value 1 (Value 1) [57] ⓘ

Time Type Group Above Value 2 (Value 2) [57] ⓘ

External Code * Sample 1 ⓘ

Message Flag Don't Raise Message

Comment ⓘ

Input Time Type Group

Time Type Group	Entity UUID	Reverse Sign	External Code	(1) More
Time Type Group A (TimeTypeGroupA) [57]	5AD80058285D4F6A83DAABF03685FEB0 ⓘ	No ⓘ	1 ⓘ	Details

No other specifics are to be considered.

Options:

- A- Value 1 = 0 and Value 2 = 10
- B- Value 1 = 8 and Value 2 = 2
- C- Value 1 = 10 and Value 2 = 0
- D- Value 1 = 2 and Value 2 = 8

Answer:

C

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