



Free Questions for **C_THR94_2211**

Shared by **Daugherty** on **07-02-2023**

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Question 1

Question Type: MultipleChoice

You have a weekly accrual frequency and you want the accruals to be generated on the last day of the previous week. Which option will you select in the Time Account Type object?

Options:

- A- Accrual creation offset[days] = 1
- B- Accrual creation offset[days] = -1
- C- Accrual creation offset[days] = 0
- D- Accrual creation offset[days] = -2



Answer:

B

Question 2

Question Type: MultipleChoice

Where in the Employee Time object definition should you assign the Time Off workflow trigger rule?

Options:

- A- Validate Rule
- B- Save Rule
- C- Post Save Rule
- D- Initialize Rule



Answer:

B

Question 3

Question Type: MultipleChoice

Which activities are allowed in an SAP SuccessFactors Payroll Time Sheet? Note: There are 3 correct answers to this question.

Options:

- A- Manage payout of Time Account.
- B- Change the Planned Working Time.
- C- Record On-Call times.
- D- Make changes to approved timesheets.
- E- Convert recorded overtime into Time-Off in Lieu.

Answer:

C, D, E

Question 4

Question Type: MultipleChoice

You have set up flextime. An employee has a daily planned working time of 8 hours from Monday through Friday; Saturday and Sunday are non-working days. In the first week of November 2021, the employee has recorded the following working times: Monday, November 1, 2021: 8 hours Tuesday, November 2, 2021: 8 hours Wednesday, November 3, 2021: 7 hours Thursday, November

4, 2021: 9 hours Friday, November 5, 2021: 9 hours What time account posting applies?

Options:

- A- The Working Time Account is credited with a total balance of +1 hour for the week.
- B- The Time Off in Lieu Account is credited with a total balance of +1 hour for the week.
- C- The Time Off in Lieu Account is debited with a total balance of -1 hour and the Working Time Account is credited with a total balance of +2 hours for the week.
- D- The Working Time Account is debited with a total balance of -1 hour and the Time Off in Lieu Account is credited with a total balance of +2 hours for the week.

Answer:

D

Question 5

Question Type: MultipleChoice

What can you achieve with Period-End Processing? Note: There are 3 correct answers to this question.

Options:

- A- Move the time account balance to the following time account.
- B- Create a new time account.
- C- Close the time account.
- D- Set the time account balance to zero.
- E- Make an accrual posting.

Answer:

A, C, D

Question 6

Question Type: MultipleChoice

What are the eligible classifications in a Time Type configuration that allow a Time Type to be used in a Time Sheet? Note: There are 3 correct answers to this question.

Options:

- A- Planned Working Time
- B- Attendance
- C- On Call
- D- Extra
- E- Overtime

Answer:

B, C, D

Question 7

Question Type: MultipleChoice

In a scenario where the current day is a public holiday that falls on a working day with 8 planned hours, an employee works 10 hours. What will be the hours in Value 1 and Value 2 of the below rule? Note: No previous and next day rules are considered in this scenario. Time Type Group A in Input Time Type Group of below rule holds the 10 hours entered by the employee. Time Record filter is Public Holiday, which is set to FULL in Holiday Class filter for Current Day field.

Time Valuation: Filter Hours (Sample 1)

External Name * Filter Hours

Valuation Type * Filter Input Groups

Time Records Filter Public Holiday

Time Segment Filter

No data for Time Segment Filter available or you do not have the necessary permission.

Entity UUID * 24D21DF5CFB84948B8631EB703ECB03F

Time Type Group Below Value 1 (Value 1)

Time Type Group Above Value 2 (Value 2)

External Code * Sample 1

Message Flag Don't Raise Message

Comment

Input Time Type Group

Time Type Group	Entity UUID	Reverse Sign	External Code	(1) More
Time Type Group A (TimeTypeGroupA)	5ADB005B285D4F6A83DAABF03685FEB0	No	1	Details

No other specifics are to be considered.

Options:

- A- Value 1 = 0 and Value 2 = 10
- B- Value 1 = 8 and Value 2 = 2
- C- Value 1 = 10 and Value 2 = 0
- D- Value 1 = 2 and Value 2 = 8

Answer:

C

Question 8

Question Type: MultipleChoice

As a consultant, you want to create a Time Collector with a Monthly frequency. What error do you see in the below configuration?

Time Type Group:

External Name * Time Collector

Valuation Result Category No Selection

Valuation Result Factor Click or focus to edit

Entity UUID *

Time Category * Calculated Time

Time Pay Type * Yes

UI Component * Yes

Comment

External Code * TimeCollector

Time Collector Type * Yes

Time Collector Periodicity * Monthly

Options:

- A- Time Collectors CANNOT be set up with Time Pay Type as Yes.
- B- Time Collectors CANNOT be set up with Time Category as Calculated Time.
- C- Time Collectors CANNOT be set up with UI Component as Yes.
- D- Time Collectors CANNOT be set up WITHOUT Valuation Result Category.

Answer:

A

Question 9

Question Type: MultipleChoice

What are some characteristics of Leave of Absence?Note: There are 3 correct answers to this question.

Options:

- A- Leave of Absence can deduct balances from Time Accounts.
- B- Leave of Absence can alter the employee's status in Job Information.
- C- Leave of Absence can be displayed based on calendar days.
- D- Leave of Absence can be requested as a half day.
- E- Leave of Absence can be displayed based on work schedule days.

Answer:

B, C, E

Question 10

Question Type: MultipleChoice

Replication of SAP SuccessFactors Time Management data is possible for which of the following infotypes in SAP SuccessFactors Employee Central Payroll?Note: There are 2 correct answers to this question.

Options:

- A- Infotype 2010
- B- Infotype 2002
- C- Infotype 2005
- D- Infotype 2003

Answer:

D

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