



Free Questions for **C\_THR95\_2205**

Shared by **Chambers** on **22-07-2022**

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## Question 1

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Question Type: MultipleChoice

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Your customer wants to add a new value to the Development Goal Status field. What are the methods to add it? Note: There are 2 correct answers to this question.

Options:

- A- Add the value to the status field in the Development Plan XML file.
- B- Add a custom field in Manage Templates.
- C- Add the value to the picklist in Picklist Center.
- D- Add the value to the status field in Manage Templates.

Answer:

A, D

## Question 2

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Question Type: MultipleChoice

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What can be removed with Program Archiving for Mentoring? Note: There are 2 correct answers to this question.

Options:

- A- The data from the mentoring reports
- B- Only completed programs
- C- The program from the admin view
- D- Both in-progress and completed programs

Answer:

A, D

## Question 3

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Question Type: MultipleChoice

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After the Career Path V2 is enabled in Provisioning, where do you set up the career path to be secured?

Options:

- A- Manage Templates
- B- Configure Object Definition
- C- Import/Export Data Model
- D- Edit Org Chart Configuration

Answer:

B



## Question 4

Question Type: MultipleChoice

Based on this image, what configuration items must be in use for this development plan? Note: There are 2 correct answers to this question.

The screenshot shows the SAP SuccessFactors Development Plan interface. The user is Emily Clark, and the plan is for 2021. The plan includes a goal titled "Improve Communication Skills" with the description "Develop Communication Skills to better interact with peers, managers, and client contacts." This goal is linked to a competency "Communication Skills" and a learning activity "Communication 101". The interface also shows a search bar, navigation tabs, and various action buttons.

Options:

- A- This development plan must be referencing a Learning Activities template.
- B- This development plan must be using more than one field of type competency.
- C- This development plan must be integrated with an SAP SuccessFactors Learning Management System.

D- This development plan must be using at least one custom field.

Answer:

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A, B



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