Free Questions for C_THR95_2211

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Question 1

Question Type: MultipleChoice

Your customer wants you to add a Role Readiness form in different locales.Where do you add the following tag block in the Career Worksheet template? form ID Note: There are 2 correct answers to this question.

Options:

A- After <field-definition>

B- After <text-replacement>

C- Before <obj-plan-start>

D- Before the first field-definition

Answer:

B, D

Question 2

Question Type: MultipleChoice

When creating a new career path, what must you do?Note: There are 2 correct answers to this question.

Options:

A- Enter an external code.

B- Enter translations.

C- Enter a division.

D- Enter a name.

Answer:

A, D

Question 3

Question Type: MultipleChoice

What is the limit to the number of employees that can be added to a supervised mentoring program?

Options:

A- 3000 mentors and mentees in total

B- 3000 mentors and 3000 mentees

C- 500 mentors and 500 mentees

D- 200 mentors and mentees in total

Answer:

C

Question 4

Question Type: MultipleChoice

Based on this image, what configuration items must be in use for this development plan?Note: There are 2 correct answers to this question.

Options:

A- This development plan must be referencing a Learning Activities template.

B- This development plan must be using more than one field of type competency.

C- This development plan must be integrated with an SAP SuccessFactors Learning Management System.

D- This development plan must be using at least one custom field.

Answer:
A, B

Question 5

Question Type: MultipleChoice

While creating a new development goal, you notice that the Start Date and End Date fields are prepopulated. How is this set up?Note: There are 3 correct answer to this question.

Options:
A- Development plans can have start dates set using <obj-plan-start>.

B- Development plans can have start dates set using <obj-plan-due>.

C- Development plans from the SuccessStore have start and end dates set by default.

D- Development plans can have start and end dates set in the attribute type='date'.

E- Development plans can have start and end dates set in General Settings.

Answer:
C, D, E

Question 6

Question Type: MultipleChoice

Your customer needs to modify Career Path V2.Which activities do you perform in Admin Center?Note: There are 3 correct answer to this question.

Options:
A- Enable the Career Path V2 switch in Company Settings.

B- Set Security within the Career Path object.

C- Grant the Configure Object Definition permission.

D- Enable the Generic Objects switch in Company Settings.

E- Define the Miscellaneous Permissions.

Answer:

B, C, E

Question 7

Question Type: MultipleChoice

With the deep link functionality, where can users go directly?Note: There are 2 correct answers to this question.

Options:

A- Career Worksheet and Current Role

B- Career Worksheet Targeted Roles, but NOT Current Role

C- Career Worksheet Current Role, but NOT Targeted Roles
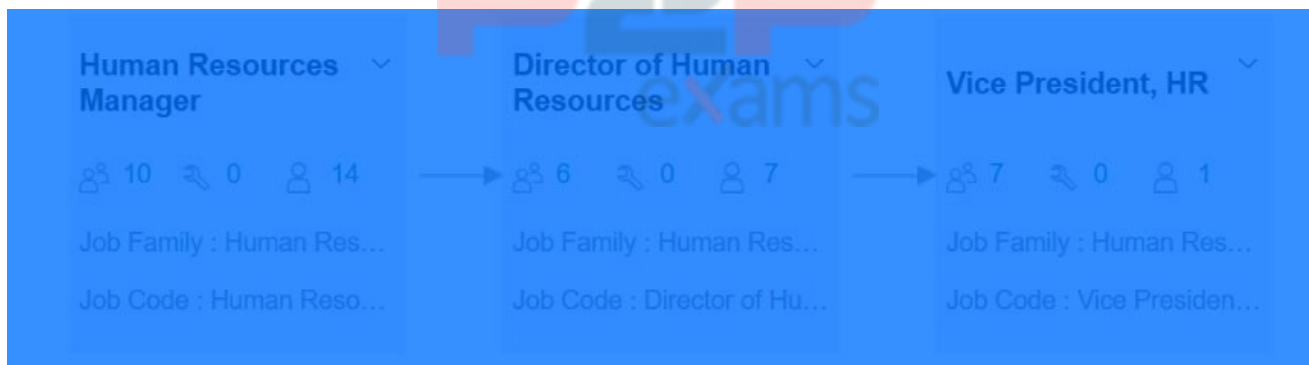
D- Development Plan and Mentoring

Answer:

A, D

Question 8

Question Type: MultipleChoice

This screenshot shows a Career Path with three role nodes.Which numbers are displayed in each node?Note: There are 3 correct answer to this question.

Options:

A- Number of people holding this role

B- Number of competencies needed for taking the job role

C- Number of skills needed for taking the job role

D- Number of competencies missing to take the job role

E- Number of people who added this role to 'Job roles I'm considering'

Answer:

A, B, C

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