



Free Questions for [C_THR95_2311](#) by [dumpshq](#)

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Question 1

Question Type: MultipleChoice

When creating a new career path, what must you do?Note: There are 2 correct answers to this question.

Options:

- A- Enter an external code.
- B- Enter translations.
- C- Enter a division.
- D- Enter a name.

Answer:

A, D

Question 2

Question Type: MultipleChoice

With the deep link functionality, where can users go directly?Note: There are 2 correct answers to this question.

Options:

- A- Career Worksheet and Current Role
- B- Career Worksheet Targeted Roles, but NOT Current Role
- C- Career Worksheet Current Role, but NOT Targeted Roles
- D- Development Plan and Mentoring

Answer:

A, D

Question 3

Question Type: MultipleChoice

Based on this image, what configuration items must be in use for this development plan?Note: There are 2 correct answers to this question.

The screenshot displays the SAP SuccessFactors Development Plan interface. At the top, the user is identified as Emily Clark, and the page is titled '2021 Development Plan'. There are navigation tabs for 'Development Plan', 'Career Worksheet', 'Career Path', and 'Mentoring'. A search bar is visible in the top right corner. Below the navigation, there is a section for 'Introduction' with a prompt to 'Add your personal development goal here'. The main content area shows 'Displaying 1-1 of 1 Development Goals'. A table titled 'Development Goals' lists the goal 'Improve Communication Skills' with a status of 'On Track'. The table columns include Goal, Description, Status, Competency, Competency Node, Learning Activities Provided by Manager, Forum, Start Date, Due Date, and CRM Advertisements. Below the table, there is a 'Learning Activities' section with a table showing a learning activity 'Communications 101' with a status of 'Planned'.

Options:

- A-** This development plan must be referencing a Learning Activities template.
- B-** This development plan must be using more than one field of type competency.
- C-** This development plan must be integrated with an SAP SuccessFactors Learning Management System.
- D-** This development plan must be using at least one custom field.

Answer:

A, B

Question 4

Question Type: MultipleChoice

While creating a new development goal, you notice that the Start Date and End Date fields are prepopulated. How is this set up?Note: There are 3 correct answer to this question.

Options:

- A- Development plans can have start dates set using <obj-plan-start>.
- B- Development plans can have start dates set using <obj-plan-due>.
- C- Development plans from the SuccessStore have start and end dates set by default.
- D- Development plans can have start and end dates set in the attribute type='date'.
- E- Development plans can have start and end dates set in General Settings.

Answer:

C, D, E

Question 5

Question Type: MultipleChoice

What is the limit to the number of employees that can be added to a supervised mentoring program?

Options:

- A- 3000 mentors and mentees in total
- B- 3000 mentors and 3000 mentees
- C- 500 mentors and 500 mentees
- D- 200 mentors and mentees in total

Answer:

C

Question 6

Question Type: MultipleChoice

Your customer needs to modify Career Path V2. Which activities do you perform in Admin Center? Note: There are 3 correct answer to this question.

Options:

- A- Enable the Career Path V2 switch in Company Settings.
- B- Set Security within the Career Path object.
- C- Grant the Configure Object Definition permission.
- D- Enable the Generic Objects switch in Company Settings.
- E- Define the Miscellaneous Permissions.

Answer:

B, C, E

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