

Free Questions for C_THR95_2311 by dumpshq

Shared by Ray on 10-01-2024

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Question 1

Question Type: MultipleChoice

When creating a new career path, what must you do? Note: There are 2 correct answers to this question.

Options:

- A- Enter an external code.
- B- Enter translations.
- C- Enter a division.
- D- Enter a name.

Answer:

A, D

Question 2

Question Type: MultipleChoice

With the deep link functionality, where can users go directly? Note: There are 2 correct answers to this question.

Options:

- A- Career Worksheet and Current Role
- B- Career Worksheet Targeted Roles, but NOT Current Role
- C- Career Worksheet Current Role, but NOT Targeted Roles
- D- Development Plan and Mentoring

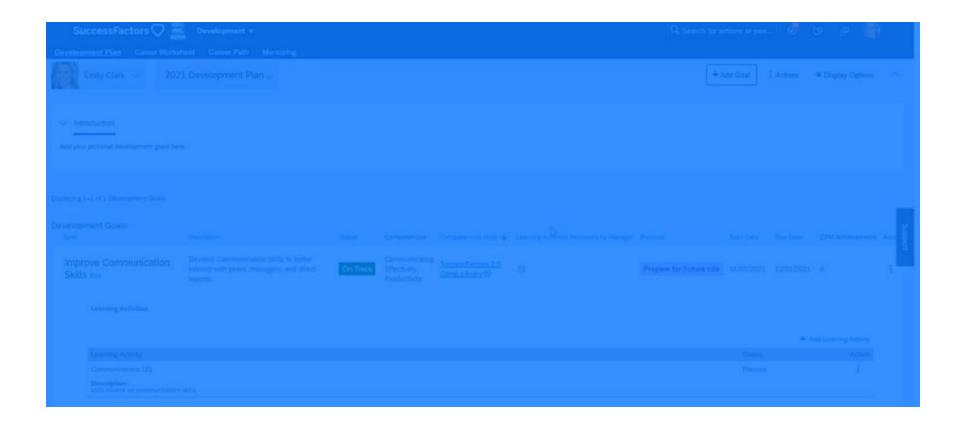
Answer:

A, D

Question 3

Question Type: MultipleChoice

Based on this image, what configuration items must be in use for this development plan? Note: There are 2 correct answers to this question.



Options:

- A- This development plan must be referencing a Learning Activities template.
- B- This development plan must be using more than one field of type competency.
- C- This development plan must be integrated with an SAP SuccessFactors Learning Management System.
- D- This development plan must be using at least one custom field.

Answer:

A, B

Question 4

Question Type: MultipleChoice

While creating a new development goal, you notice that the Start Date and End Date fields are prepopulated. How is this set up?Note: There are 3 correct answer to this question.

Options:

- A- Development plans can have start dates set using <obj-plan-start>.
- B- Development plans can have start dates set using <obj-plan-due>.
- C- Development plans from the SuccessStore have start and end dates set by default.
- D- Development plans can have start and end dates set in the attribute type='date'.
- E- Development plans can have start and end dates set in General Settings.

Answer:

C, D, E

Question 5

Question Type: MultipleChoice

What is the limit to the number of employees that can be added to a supervised mentoring program?

Options:

- A- 3000 mentors and mentees in total
- B- 3000 mentors and 3000 mentees
- C- 500 mentors and 500 mentees
- D- 200 mentors and mentees in total

Answer:

 C

Question 6

Question Type: MultipleChoice

Your customer needs to modify Career Path V2.Which activities do you perform in Admin Center?Note: There are 3 correct answer to this question.

Options:

- A- Enable the Career Path V2 switch in Company Settings.
- B- Set Security within the Career Path object.
- **C-** Grant the Configure Object Definition permission.
- D- Enable the Generic Objects switch in Company Settings.
- E- Define the Miscellaneous Permissions.

Answer:

B, C, E

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