



Free Questions for C_THR96_2211

Shared by Collins on 07-02-2023

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Question 1

Question Type: MultipleChoice

What are the technical consultant's responsibilities during the SAP SuccessFactors Workforce Analytics implementation phase?

Options:

- A- Manage completion of beta site issues log.
- B- Conduct customer training.
- C- Create the data staging framework.
- D- Build the dashboard and verify.

Answer:

C

Question 2

Question Type: MultipleChoice

In SAP SuccessFactors Employee Central, which of the following are characteristics of Events and Event Reasons? Note: There are 2 correct answers to this question.

Options:

- A- A customer has standard and custom event codes.
- B- A customer has only standard event reason codes.
- C- A customer has only standard event codes.
- D- A customer has standard and custom event reason codes.

Answer:

C, D

Question 3

Question Type: MultipleChoice

To store data for an SAP SuccessFactors Workforce Analytics on SAP HANA implementation, you need to create a Metadata Framework (MDF) object. Where do you create the MDF object?

Options:

- A- In Admin Center -> Configure Object Definitions
- B- In Provisioning -> Import/Export Data Model
- C- In Admin Center -> Manage Data
- D- In Provisioning -> Edit Profile Meta Data

Answer:

A

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Question 4

Question Type: MultipleChoice

Which of the following dimensions should NOT be turned on for Measure Terminations?

Options:

- A- Separation Reasons
- B- Gender
- C- Future Leader
- D- Recruitment Source

Answer:

A

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Question 5

Question Type: MultipleChoice

How do you add columns to the Workforce Fact table?

Options:

- A- Select columns in a SQL statement in the Dimensions tab.
- B- Add columns to a Workforce Analytics report.
- C- Add measures in the Measures tab.
- D- Select columns in a table from the Tables and Columns screen.

Answer:

D

Question 6

Question Type: MultipleChoice



How does the Realize phase differ when implementing an SAP SuccessFactors Workforce Analytics on SAP HANA customer, compared to a traditional implementation? Note: There are 2 correct answers to this question.

Options:

- A- The beta/alpha site is published at the end of the process.
- B- Issues are addressed after the beta site is published.
- C- Issues are addressed periodically throughout the implementation process.
- D- The beta/alpha site is published early in the process.

Answer:

C, D



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