



Free Questions for **C\_THR97\_2205**

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## Question 1

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Question Type: MultipleChoice

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What is the only condition that executes the second rehire check?

Options:

- A- A potential match is detected when onboarding is initiated
- B- The personal data collection step is completed
- C- A potential match is detected during the review new hire data step
- D- A potential match is not identified in the first rehire check

Answer:

D

## Question 2

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Question Type: MultipleChoice

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What happens when both legacy onboarding 1.0 and new onboarding are integrated with sap successfactors recruiting or an external

applicant tracking system?

Note: There are 2 correct answers to this question.

Options:

- A- The onboarding version is triggered based on the integration setup
- B- Both legacy onboarding 1.0 and new onboarding will fail
- C- New onboarding will be triggered by default
- D- Legacy onboarding 1.0 will be triggered as a preferred module

Answer:

A, C

## Question 3

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Question Type: MultipleChoice

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What are the role-based permissions the hiring manager or onboarding participants need to complete the data collection tasks on

behalf of new hire?

Note: There are 2 correct answers to this question.

Options:

- A- Complete data collection tasks
- B- Update new hire data
- C- Access new hire data permission
- D- Access additional onboarding data permission

Answer:

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A, D

## Question 4

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Question Type: MultipleChoice

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Which RBP permission allows a user to rehire an onboarder?

Options:

- A- Rehire inactive employee
- B- Rehire inactive employee (by 'match' in new hire)
- C- Rehire inactive employee with new employment (by 'match' in new hire)
- D- Rehire inactive employee with new employment

Answer:

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D

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