



Free Questions for **C_THR97_2211**

Shared by **Garza** on **07-02-2023**

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Question 1

Question Type: MultipleChoice

How can you configure the onboarding data model? Note: There are 2 correct answers to this question.

Options:

- A- Synchronize the succession data model with the metadata framework
- B- Create an onboardee person type on HRIS element
- C- Change the properties of the fields for an onboardee person type
- D- Create a corporate data model

Answer:

A, B

Question 2

Question Type: MultipleChoice

What are some of the MDF objects that can be configured to become visible to new hires during the Personal Data Collection step

using the External

Note: There are 3 correct answers to this question

Options:

- A- PayScaleType
- B- JobClassificationCountry
- C- CountrySpecificValidationConfiguration
- D- CustomPayType
- E- personalInfo_dependent

Answer:

B, D, E

Question 3

Question Type: MultipleChoice

What tool in admin center do you use to configure the hire/rehire parameters to decide which fields are matched to indicate potential rehires?

Options:

- A- Manage business configuration
- B- Manage configuration UI
- C- Manage data
- D- Rehire inactive employee



Answer:

C

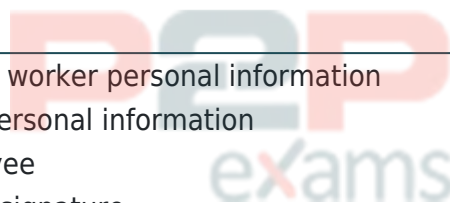
Question 4

Question Type: MultipleChoice

What are some features supported by sap successfactors onboarding? Note: there are 2 correct answers to this question

Options:

- A- Data collection of contingent worker personal information
- B- Data collection of new hire personal information
- C- Global assignment of employee
- D- Document generation and e-signature



Answer:

B, D

Question 5

Question Type: MultipleChoice

How can you create a custom data collection? Note: there are 2 correct answers to this question

Options:

- A- Modify ONB2Data CollectionUserConfig
- B- Create new fields in the Employee Central data model
- C- Set the visibility of the MDF object to True
- D- Create custom MDF object

Answer:

A, D



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