



Free Questions for C_THR88_2305

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Question 1

Question Type: MultipleChoice

What types of questions can you add when creating a course evaluation survey?

Note: There are 2 correct answers to this question.

Options:

- A- Fill-in-the-blank - enter the required word or phrase into the box
- B- Rating Scale - user chooses a rating from a rating scale
- C- Ordering - drag and drop answers in the correct order
- D- One Choice - user chooses one correct answer from a list

Answer:

B, D

Question 2

Question Type: MultipleChoice

How can suggestions be made to a user to complete optional courses?

Options:

- A- Peer-to-Peer Recommendations
- B- Assignment Profile Recommended Items
- C- Direct item assignment due within 7 Days
- D- Manager assigned items due within 7 Days

Answer:

A, B

Question 3

Question Type: MultipleChoice

How does a customer manages an administrator's ability to configure custom columns? There are 2 correct answers to this question.

Options:

- A- Enable workflows for entities in user management and learning management categories to provide access to custom columns.
- B- Assign the ALL role to the Administrator's admin ID.
- C- Define the record configuration for entities to enable custom columns.
- D- Enable workflows for custom columns for entities in the system administration category.

Answer:

C, D

Question 4

Question Type: MultipleChoice

Customer would like to change the links presented to Administrators on the Home page once logged in to SF Learning Administration. Where do you configure these Administrator links?

Options:

- A- Tools -> Direct Link
- B- Configuration -> Quick Links Configuration
- C- Configuration -> Landing Page Settings
- D- Configuration -> Easy Links

Answer:

B

Question 5

Question Type: MultipleChoice

A customer wants to e-mail their users an easy way to get to their learning history.

What can you use to accommodate this requirement?

Options:

- A- Easy Links
- B- A Document Type link
- C- The Generate Direct Link tool
- D- A Recommended Collection

Answer:

C

Question 6

Question Type: MultipleChoice

Which fields are required in the data file when importing users into SF Learning from the SF HCM platform? (2)

Options:

- A- USERID
- B- LASTNAME
- C- STATUS
- D- JOBCODE

Answer:

A, C

Question 7

Question Type: MultipleChoice

A customer created a curriculum today and assigned it to a single user. When the Curriculum Item Status report was run for the user, the curriculum shows as complete.

What might cause a curriculum to show complete upon assignment?

Note: There are 3 correct answers to this question.

Options:

- A- The curriculum is empty or only contains optional items.
- B- The user has already completed all required items.
- C- The curriculum contains a sub curriculum with required items that are incomplete.
- D- The user has completed some of the items and the remaining items have effective dates in the past.
- E- The curriculum contains a Curriculum Requirement without an effective date.

Answer:

A, B, E

Question 8

Question Type: MultipleChoice

A customer created a scheduled type program and added an Instructor Led Item. They want to add just the item to the program and have the users select which classes they will take. However, when they tried to save the program, they got the following message:

What would you advise them to do to get their desired outcome?

Options:

- A- Create a cohort and add the users and classes to the cohort.
- B- Create a class for the item and add the class to the program.
- C- Create a Curriculum Requirement and add it to the program.
- D- Create an open-ended or duration type program and add the item.

Answer:

B

Question 9

Question Type: MultipleChoice

Which of the following relationships can be established with pre-requisites? Please choose the correct answer.

Options:

- A- OR relationships
- B- Both AND and OR relationships
- C- AND relationships

Answer:

B

Question 10

Question Type: MultipleChoice

Your customer currently has SuccessFactors Learning and now they are adding the SuccessFactors JAM solution. JAM functionality needs to be added to existing admin roles in the workflows. Which workflows must be added to the admin roles? There are 2 correct answers to this question.

Options:

- A- Edit Group Instance
- B- View item group
- C- View Organization group
- D- Edit item Group

Answer:

B, D

Question 11

Question Type: MultipleChoice

What reference value must already exist in SF Learning to ensure that user records that certain value will be accepted?

Options:

- A- Organization ID

- B- Country ID
- C- Job code ID
- D- Hire Date

Answer:

B

Question 12

Question Type: MultipleChoice

An administrator ran the learning history connector today. Now many users have a Safety Course on their learning plan, even though they had already completed it successfully.

What are possible reasons for this?

Note: There are 2 correct answers to this question.

Options:

- A- The item was assigned to the users as a free-floating item (NOT as part of a curriculum or program).
- B- The completion dates for the Safety Course were after the assignment dates.
- C- The completion dates for the items in the learning history were in the past.
- D- The item was assigned as part of a curriculum with the 'Ignore Previous Completions' checkbox unchecked.

Answer:

B, D

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