



Free Questions for C_THR96_2311 by vceexamstest

Shared by Graham on 29-01-2024

For More Free Questions and Preparation Resources

Check the Links on Last Page

Question 1

Question Type: MultipleChoice

What happens when you select a Standard Dimension when creating a new dimension? Note: There are 2 correct answers to this question.

Options:

- A- Nodes used in benchmarking are included.
- B- Standard labels are applied for internationalization.
- C- Initial dimension structure and dimension structure source are set.
- D- Label override configuration is provided.

Answer:

A, B

Question 2

Question Type: MultipleChoice

Which of the following are characteristics of the Metadata Framework (MDF)? Note: There are 2 correct answers to this question.

Options:

- A- MDF custom objects rely on XML-based configuration.
- B- MDF custom objects are reported on with all SAP SuccessFactors reporting tools.
- C- Customer accounts have a limited number of custom MDF objects.
- D- MDF custom objects are managed with tools in the Admin Center.

Answer:

C, D

Question 3

Question Type: MultipleChoice

Why would you suggest that a customer implement Workforce Analytics (WFA) on SQL Server instead of WFA on HANA? Note: There are 2 correct answers to this question.

Options:

- A- Because the customer needs to use SAP ERP HCM as the data source
- B- Because the customer needs to use strategic workforce planning
- C- Because the customer needs to use analytics tiles in the Insights panel
- D- Because the customer needs to use WFA data in SAP Analytics Cloud

Answer:

A, B

Question 4

Question Type: MultipleChoice

What document is created from the responses to the Data Questionnaire?

Options:

- A- Specification document

- B- Discrepancy Report document
- C- Project Summary document
- D- Metrics Pack document

Answer:

A

Question 5

Question Type: MultipleChoice

What is a Condition, in terms of Hires, Movements, and Terminations? Note: There are 2 correct answers to this question.

Options:

- A- Used to group Hires, Movements or Terminations
- B- Returns true/false based on an event
- C- A filter to exclude Hires, Movements or Terminations
- D- Used in a calculation to capture Hires, Movements or Terminations

Answer:

A, D

Question 6

Question Type: MultipleChoice

What is the name of custom objects created with the Metadata Framework?

Options:

A- Generic objects

B- EC objects

C- Common objects

D- Foundation objects

Answer:

A

Question 7

Question Type: MultipleChoice

What could be reasons that codes appear under the 'Unmapped' category for a SQL-generated dimension structure? Note: There are 3 correct answers to this question.

Options:

- A- The SQL statement returns the external code and employee data uses the external code.
- B- The SQL statement returns the internal code and employee data uses the external code.
- C- The SQL statement returns the external code and employee data uses the internal code.
- D- Leaf node descriptions generated via SQL do NOT match the values returned in the data.
- E- Leaf node IDs generated via SQL do NOT match the values returned in the data.

Answer:

B, C, E

Question 8

Question Type: MultipleChoice

Which of the following SAP SuccessFactors Employee Central tables will be used most often as a Lookup table in SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 2 correct answers to this question.

Options:

- A- Emp Employment Info table
- B- Fo Event Reason T table
- C- Emp Job Info T table
- D- Fo Pay Component T table

Answer:

B, D

To Get Premium Files for C_THR96_2311 Visit

https://www.p2pexams.com/products/c_thr96_2311

For More Free Questions Visit

<https://www.p2pexams.com/sap/pdf/c-thr96-2311>

