



Free Questions for CIS-HR by vceexamstest

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Question 1

Question Type: MultipleChoice

Only users with which role, at a minimum, may view the confidential data on the HR Profiles table?

Options:

- A- Profile Writer [sn_hr_core.profile_writer]
- B- Profile Reader [sn_hr_core.profile_reader]
- C- HR Case Writer [sn_hr_le.case_writer]
- D- HR Case Reader [sn_hr_le.case_reader]

Answer:

A

Explanation:

https://docs.servicenow.com/bundle/orlando-hr-service-delivery/page/product/human-resources/concept/c_HRProfileSecurity.html

Question 2

Question Type: MultipleChoice

When creating a PDF Document Template, where does the list of Document Revisions come from?

Options:

- A- From Managed Documents
- B- From Document Templates
- C- From Knowledge Articles
- D- From System Documents

Answer:

A

Explanation:

https://docs.servicenow.com/bundle/kingston-hr-service-delivery/page/product/human-resources/concept/c_HRDocumentTemplates.html#PDFTemplate

Question 3

Question Type: MultipleChoice

With the I18N: Knowledge Management Internationalization Plugin v2 enabled, how are translated Knowledge articles associated with each other so that the user is presented with the article in the selected language?

Options:

- A- Article Versions related list
- B- Knowledge feedback related list
- C- Affected Products related list
- D- Translated Versions related list

Answer:

D

Explanation:

https://docs.servicenow.com/bundle/newyork-servicenow-platform/page/product/knowledge-management/concept/c_118NKMInternational.html

Question 4

Question Type: MultipleChoice

When an employee completes a questionnaire on an Employee Form, on which table does the system store their answers?

Options:

- A- Form [sys_ui_form]
- B- Metric Result [asmt_metric_result]
- C- Question Answer [question_answer]
- D- HR Case [sn_hr_core_case]

Answer:

B

Explanation:

<https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/human-resources/concept/employee-form-configuration.html>

Question 5

Question Type: MultipleChoice

What method needs to be invoked from MatchingRuleProcessor class?

Options:

- A- processAndGetCandidates
- B- processAndGetUsers
- C- processAndGelList
- D- processAndGetArray

Answer:

A

Explanation:

https://docs.servicenow.com/bundle/newyork-customer-service-management/page/product/customer-service-management/task/t_InvokeMatchingRuleAPI.html

Question 6

Question Type: MultipleChoice

In the HR Guided Setup Module, the Configuration View displays which of the following for a Category? (Choose three.)

Options:

- A- Properties
- B- Gauges
- C- Dashboards
- D- Lists

E- Overviews

F- Forms

Answer:

A, D, F

Explanation:

https://docs.servicenow.com/bundle/kingston-hr-service-delivery/page/product/human-resources/reference/r_HRConfigViewPage.html

Question 7

Question Type: MultipleChoice

Scenario: You have an existing ITSM customer who is now implementing HR Enterprise. In UAT, they discovered that they get an error message about a Read operation from the HR scope to the Global scope being denied. You have verified that each Script Include was written correctly.

What else must be done to allow the Script Includes to work in the HR application?

Options:

- A- The Status of the associated record on the Application Restricted Caller Access list must be set to Denied.
- B- You must create a custom ACL to allow the script includes to work.
- C- The Status of the associated record on the Application Restricted Caller Access list must be set to Allowed.
- D- You must change Scope for the script includes to work.

Answer:

A

Explanation:

https://hi.service-now.com/kb_view.do?sysparm_article=KB0759087

Question 8

Question Type: MultipleChoice

If the HRSD application is scoped, why can the System Administrator initially access all HR applications after the plugin has been installed?

Options:

- A-** When the HR plugins are installed, the necessary HR roles are added to the Admin role.
- B-** The roles were manually granted by a ServiceNow security user.
- C-** The Admin will always have access to all HR tables and data.
- D-** The roles were manually granted by an HR Admin.

Answer:

A

Explanation:

https://community.servicenow.com/community?id=community_article&sys_id=2a3c8b32dbdfd74054250b55ca961930

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